

FY2021 SOIL CONSERVATION (EXEMPT) PAY SCHEDULE (ES)

Grade	Effective July 11, 2019	
	Minimum	Maximum
ES-01 (NR-07 Equivalent)	\$33,988	\$57,756
ES-02 (NR-09 Equivalent)	\$37,507	\$63,757
ES-03 (NR-12 Equivalent)	\$43,507	\$73,932
ES-04 (NR-16 Equivalent)	\$54,328	\$97,006
ES-05 (NR-18 Equivalent)	\$63,006	\$112,498
ES-06 (NR-20 Equivalent)	\$73,071	\$130,467

NOTES:

This pay schedule applies to classified employees in classifications not represented by a collective bargaining unit agreement and who are assigned to the Soil Conservation District Pay and Benefit Plan.

FY2021 pay schedule reflects no change from the FY2020 schedule that was effective on the pay period beginning July 11, 2019. No across-the-board or performance increases are funded for employees in FY2021.

Employees will receive a one time lump sum in the amount of \$1,500 effective on the pay period beginning July 9, 2020.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.