

**FY2021 OFFICE SUPPORT, ADMINISTRATIVE AIDES, AND TECHNICAL
PAY SCHEDULES (OS)
(Base Rates - No Longevity Applied)**

Grade	Frequency	Effective July 09, 2020	
		Minimum	Maximum
OS-01	Annual	\$26,624	\$43,618
	Hourly	\$12.80	\$20.97
OS-02	Annual	\$27,914	\$45,698
	Hourly	\$13.42	\$21.97
OS-03	Annual	\$29,307	\$47,944
	Hourly	\$14.09	\$23.05
OS-04	Annual	\$30,680	\$50,315
	Hourly	\$14.75	\$24.19
OS-05	Annual	\$32,178	\$52,790
	Hourly	\$15.47	\$25.38
OS-06	Annual	\$33,717	\$55,307
	Hourly	\$16.21	\$26.59
OS-07	Annual	\$35,360	\$58,032
	Hourly	\$17.00	\$27.90
OS-08	Annual	\$37,086	\$60,840
	Hourly	\$17.83	\$29.25
OS-09	Annual	\$38,875	\$63,856
	Hourly	\$18.69	\$30.70
OS-10	Annual	\$40,789	\$67,018
	Hourly	\$19.61	\$32.22
OS-11	Annual	\$42,765	\$70,262
	Hourly	\$20.56	\$33.78
OS-12	Annual	\$44,866	\$73,736
	Hourly	\$21.57	\$35.45

NOTES

This pay schedule applies to all employees covered by the AFSCME Local 2563 collective bargaining agreement.

Implements negotiated pay schedule effective with the pay period beginning July 09, 2020: adds 2% to the minimum and 3% to the maximum of the pay scale effective July 11, 2019, 2% across the board adjustment for employees, not to exceed maximum for the grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Longevity Pay for employees will continue to be applied to base rate exclusive of any longevity pay:

At completion of 7 years of continuous service employee is entitled to a 5% increase above current base pay,

At completion of 11 years of continuous service employee is entitled to an additional 5% for a total of 10% above current base pay,

At completion of 16 years of continuous service employee is entitled to an additional 5% for a total of 15% above current base pay.

At completion of 25 years of continuous service employee is entitled to an additional 3% for a total of 18% above current base pay.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 2 decimal places.