

**FY2021 Fire Fighters Local 1563 Pay Schedule
80 Hour Scale**

Effective July 09, 2020

FFII										
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F-01	\$43,182	\$44,791	\$46,462	\$48,194	\$49,992	\$51,857	\$53,792	\$55,799	\$57,882	\$60,043
Hourly	\$20.761	\$21.534	\$22.338	\$23.170	\$24.035	\$24.931	\$25.862	\$26.826	\$27.828	\$28.867
Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
F-01	\$62,284	\$64,610	\$67,023	\$69,527	\$72,124	\$74,819	\$77,616	\$80,517	\$83,527	\$86,650
Hourly	\$29.944	\$31.063	\$32.223	\$33.426	\$34.675	\$35.971	\$37.315	\$38.710	\$40.157	\$41.659

FFIII										
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F-02	\$45,341	\$47,031	\$48,785	\$50,604	\$52,492	\$54,450	\$56,482	\$58,589	\$60,776	\$63,045
Hourly	\$21.799	\$22.611	\$23.454	\$24.329	\$25.237	\$26.178	\$27.155	\$28.168	\$29.219	\$30.310
Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
F-02	\$65,399	\$67,841	\$70,375	\$73,003	\$75,731	\$78,560	\$81,496	\$84,543	\$87,703	\$90,982
Hourly	\$31.442	\$32.616	\$33.834	\$35.098	\$36.409	\$37.769	\$39.181	\$40.646	\$42.165	\$43.741

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FF/EMT-I										
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F-03	\$46,375	\$48,107	\$49,904	\$51,768	\$53,702	\$55,709	\$57,791	\$59,951	\$62,192	\$64,518
Hourly	\$22.296	\$23.128	\$23.992	\$24.888	\$25.818	\$26.783	\$27.784	\$28.823	\$29.900	\$31.018
Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
F-03	\$66,930	\$69,434	\$72,031	\$74,726	\$77,523	\$80,424	\$83,434	\$86,558	\$89,799	\$93,162
Hourly	\$32.178	\$33.382	\$34.630	\$35.926	\$37.271	\$38.665	\$40.113	\$41.614	\$43.173	\$44.789

FF/PM										
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F-04	\$48,694	\$50,512	\$52,399	\$54,356	\$56,387	\$58,494	\$60,680	\$62,948	\$65,302	\$67,743
Hourly	\$23.411	\$24.285	\$25.192	\$26.133	\$27.109	\$28.122	\$29.173	\$30.263	\$31.395	\$32.569
Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
F-04	\$70,277	\$72,905	\$75,633	\$78,463	\$81,399	\$84,445	\$87,606	\$90,886	\$94,289	\$97,821
Hourly	\$33.787	\$35.050	\$36.362	\$37.723	\$39.134	\$40.599	\$42.118	\$43.695	\$45.331	\$47.029

NOTES: See Next Page

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Fire Lt											
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
F-05						\$61,419	\$63,714	\$66,096	\$68,567	\$71,131	\$73,791
Hourly						\$29.528	\$30.632	\$31.777	\$32.965	\$34.198	\$35.476
Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
F-05	\$76,551	\$79,414	\$82,386	\$85,469	\$88,667	\$91,986	\$95,430	\$99,004	\$102,712	\$106,559	\$110,551
Hourly	\$36.803	\$38.180	\$39.609	\$41.091	\$42.628	\$44.224	\$45.880	\$47.598	\$49.381	\$51.230	\$53.150

Fire Capt											
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
F-06								\$69,401	\$71,995	\$74,687	\$77,480
Hourly								\$33.366	\$34.613	\$35.907	\$37.250
Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
F-06	\$80,378	\$83,385	\$86,505	\$89,742	\$93,101	\$96,586	\$100,202	\$103,954	\$107,847	\$111,887	\$116,078
Hourly	\$38.643	\$40.089	\$41.589	\$43.145	\$44.760	\$46.436	\$48.174	\$49.978	\$51.850	\$53.792	\$55.807

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NOTES:

This pay schedule applies to employees in the classifications of Firefighter II, Firefighter III, Firefighter/Emergency Medical Technician-Intermediate, Firefighter/Emergency Medical Technician-Paramedic Fire Lieutenant and Fire Captain.

Implements negotiated pay schedule effective with the pay period beginning July 09, 2020.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Local 1563 Anne Arundel County Professional Fire Fighters, International Association of Fire Fighters, AFL-CIO-CLC effective July 1, 2020; only once every 12 months.

Hourly pay rate determined as follows, rounded to 3 decimal places:

For a 80 hour bi-weekly work schedule, divide annual pay by 2080 hours

For a 84 hour bi-weekly work schedule, divide annual pay by 2184 hours