

FY2021 DETENTION SERGEANT (D3) PAY SCHEDULE

**PAY SCHEDULE
Effective July 11, 2019**

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
D-03	\$56,740	\$58,442	\$60,195	\$62,001	\$63,861	\$65,777	\$67,750	\$69,782	\$71,876	\$74,032
Hourly	\$27.279	\$28.097	\$28.940	\$29.808	\$30.702	\$31.624	\$32.572	\$33.549	\$34.556	\$35.592

Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
D-03	\$76,253	\$78,541	\$80,897	\$83,324	\$85,824	\$88,398	\$91,050	\$93,782	\$96,595	\$99,493
Hourly	\$36.660	\$37.760	\$38.893	\$40.060	\$41.262	\$42.499	\$43.774	\$45.088	\$46.440	\$47.833

Effective January 7, 2021

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
D-03	\$58,442	\$60,195	\$62,001	\$63,861	\$65,777	\$67,750	\$69,783	\$71,875	\$74,032	\$76,253
Hourly	\$28.097	\$28.940	\$29.808	\$30.702	\$31.624	\$32.572	\$33.550	\$34.555	\$35.592	\$36.660

Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24
D-03	\$78,541	\$80,897	\$83,324	\$85,824	\$88,399	\$91,050	\$93,782	\$96,595	\$99,493	\$102,478
Hourly	\$37.760	\$38.893	\$40.060	\$41.262	\$42.500	\$43.774	\$45.088	\$46.440	\$47.833	\$49.268

NOTES:

This pay schedule applies to employees in the classification of Detention Sergeant (D3).

Implements negotiated pay schedule effective on the pay period beginning July 11, 2019.

Implements across the board adjustment by adding 3% to each step of the July 11, 2019 pay schedule effective the first full pay period on or after January 07, 2021.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade, in accordance with the Memorandum of Agreement between Anne Arundel County and the Anne Arundel County Detention Sergeants Association, International Union of Police Associations Local 141, AFL-CIO, effective July 9, 2020; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.