

FY2021 CORRECTIONAL PROGRAM SPECIALIST (C1-C2) PAY SCHEDULE

**PAY SCHEDULE
Effective July 9, 2020**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C-1	\$45,042	\$46,393	\$47,785	\$49,218	\$50,695	\$52,216	\$53,782	\$55,395	\$57,057	\$58,769	\$60,532	\$62,348
Hourly	\$21.655	\$22.304	\$22.974	\$23.663	\$24.373	\$25.104	\$25.857	\$26.632	\$27.431	\$28.254	\$29.102	\$29.975

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
C-1	\$64,218	\$66,145	\$68,129	\$70,173	\$72,278	\$74,447	\$76,680	\$78,981	\$81,350	\$83,791	\$86,304
Hourly	\$30.874	\$31.800	\$32.754	\$33.737	\$34.749	\$35.792	\$36.865	\$37.972	\$39.111	\$40.284	\$41.492

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
C-2	\$49,490	\$50,975	\$52,504	\$54,079	\$55,701	\$57,372	\$59,094	\$60,866	\$62,692	\$64,573	\$66,510	\$68,506
Hourly	\$23.793	\$24.507	\$25.242	\$26.000	\$26.779	\$27.583	\$28.411	\$29.263	\$30.140	\$31.045	\$31.976	\$32.936

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
C-2	\$70,561	\$72,678	\$74,858	\$77,104	\$79,417	\$81,799	\$84,253	\$86,781	\$89,384	\$92,066	\$94,828
Hourly	\$33.924	\$34.941	\$35.989	\$37.069	\$38.181	\$39.326	\$40.506	\$41.722	\$42.973	\$44.263	\$45.590

NOTES:

This pay schedule applies to employees in the classifications of Correctional Program Specialist I and II.

Implements negotiated pay schedule effective on the pay period beginning July 09, 2020.

1% across the board adjustment for employees with the July 09, 2020 pay period not to exceed the maximum for the pay grade.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster's Union Local 355, Correctional Program Specialists effective July 1, 2020; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.

FY2021 CRIMINAL JUSTICE PROGRAM SUPERVISOR (C3) PAY SCHEDULE

PAY SCHEDULE

Grade	Effective July 11, 2019	
	Minimum	Maximum
C-03	\$56,791	\$109,546

NOTES:

This pay schedule applies to employees in the non-represented classification of Criminal Justice Program Supervisor.

FY2021 pay schedule reflects no change from the FY2020 schedule. No across-the-board or performance increases are funded for employees in FY2021.

Employees will receive a one time lump sum in the amount of \$1,500 effective on the pay period beginning July 9, 2020.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.