



AUGUST 2, 2021

GUIDANCE ON REQUIRED USE OF FACE MASKS IN COUNTY BUILDINGS

On July 27, 2021, the CDC issued new COVID-19 guidance recommending the use of face masks indoors for all individuals, including those who are fully vaccinated for COVID-19, due to the increasing spread of the Delta-variant of the virus.

Anne Arundel County remains committed to maintaining a safe workplace for our employees and visitors. **To minimize the risk of exposure to COVID-19, effective August 5, 2021, the County again requires that all employees wear face masks while in County office buildings, facilities, vehicles, and other workspaces.** The face mask requirement applies to all County employees, interns, temporary or seasonal employees, contractors, volunteers and individuals engaged in business on behalf of the County.

County buildings will remain open to the public, and all visitors will be required to wear a face mask while inside any County building or other facility.

Note: If your worksite and/or departmental internal policy requires a different mask type please follow that policy as instructed.

FACE MASK DETAILS

- The County will have face masks available to all onsite employees. Employees are responsible for maintaining and cleaning County-issued face masks.
- Supervisors will be responsible for notifying their employees of this new guidance and ensuring compliance with the face mask requirement.
- Prior restrictions on mask graphics or slogans while in the workplace or at a County worksite still apply – only masks that reference the County “Best Place for All” or that reflect an approved County seal or department logo are allowed.

ENTERING COUNTY BUILDINGS

- All individuals entering any County building will be required to wear a face mask for the duration of their stay in the building. Individuals not wearing a face mask will not be permitted to enter any County building.

- Employees may remove their face mask while they are working alone in an office or enclosed workspace, or when driving alone in a vehicle. These employees must put on their face mask when entering common areas or in the presence of other persons.

EXCEPTIONS

The County requires the use of face masks unless an employee cannot wear a face mask for reasons consistent with the Americans with Disabilities Act.

- Any employee who is unable to wear a face mask due to a disability or medical condition should telework, if possible.
- Employees subject to such limitations or restrictions should immediately contact the Office of Personnel for further guidance.

CURRENT CDC GUIDANCE

Additional information from the CDC on post-vaccination safety and use of face masks is available through the following links:

[Interim Public Health Recommendations for Fully Vaccinated People](#)

[CDC Guidance on Proper Use and Maintenance of Cloth Face Coverings](#)

This Guidance on Required Use of Face Masks in County Buildings will remain in effect until further notice.

Employees with any questions or concerns about the implementation of this policy should send them via email to maskquestions@acounty.org, and the Office of Personnel will respond to those concerns.