

# FINAL

## COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2013, Legislative Day No. 23

Bill No. 47-13

Introduced by Mr. Walker, Chairman  
(by request of the County Executive)

By the County Council, May 20, 2013

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Introduced and first read on May 20, 2013  
Public Hearing set for and held on June 17, 2013  
Bill Expires August 23, 2013

By Order: Elizabeth E. Jones, Administrative Officer

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### A BILL ENTITLED

1 AN EMERGENCY ORDINANCE concerning: Personnel – Classified Service - Disclosure  
2 Protection

3  
4 FOR the purpose of adding a violation of the County's policy against discrimination and  
5 harassment to the wrongful acts for which an employee is protected from reprisal by an  
6 appointing authority for seeking a remedy for the acts or for disclosing the acts to a  
7 federal, State, or County official; making this Ordinance an emergency measure; and  
8 generally relating to disclosure protection for County employees.

9  
10 BY repealing and reenacting, with amendments: § 6-1-112(b)  
11 Anne Arundel County Code (2005, as amended)

12  
13 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*  
14 That Section(s) of the Anne Arundel County Code (2005, as amended) read as follows:

### ARTICLE 6 PERSONNEL

#### TITLE 1. CLASSIFIED SERVICE

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16  
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19  
20 **6-1-112. Disclosure protection.**

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EXPLANATION: CAPITALS indicate new matter added to existing law.  
[Brackets] indicate matter stricken from existing law.

1 (b) **Action by appointing authority.** Unless a disclosure is specifically prohibited by law,  
2 an employee may not be subject to a personnel action by an appointing authority as a reprisal  
3 for seeking any remedy under this section or for a disclosure to a federal, State, or County  
4 official or employee that the employee reasonably believes, in good faith, provides evidence  
5 of:

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7 (1) retaliation for a refusal to obey an instruction of an appointing authority or  
8 supervisor involving an illegal act or a refusal to participate in an illegal act;

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10 (2) an illegal action in County government;

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12 (3) an unauthorized use of County funds; [or]


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14 (4) a substantial and specific danger to public health or safety; OR

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16 (5) A VIOLATION OF THE COUNTY'S POLICY AGAINST DISCRIMINATION AND  
17 HARASSMENT BASED ON GENDER, AGE, RELIGION, RACE, NATIONAL ORIGIN, DISABILITY,  
18 COLOR, SEXUAL ORIENTATION, MARITAL STATUS, GENETIC INFORMATION, OR VETERAN  
19 STATUS AS SET FORTH IN THE ANNE ARUNDEL COUNTY EMPLOYEE RELATIONS MANUAL.


20  
21 SECTION 2. *And be it further enacted,* That this Ordinance is hereby declared to be an  
22 emergency ordinance and necessary for the immediate preservation of the public peace,  
23 health, safety, welfare, and property, and being passed by the affirmative vote of five members  
24 of the County Council, the same shall take effect from the date it becomes law.

READ AND PASSED this 17<sup>th</sup> day of June, 2013

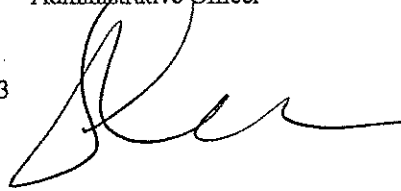
By Order:

  
Elizabeth E. Jones  
Administrative Officer

PRESENTED to the County Executive for her approval this 18<sup>th</sup> day of June, 2013

  
Elizabeth E. Jones  
Administrative Officer

APPROVED AND ENACTED this 28 day of June, 2013

  
Laura Neuman  
County Executive

EFFECTIVE DATE: June 28, 2013

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF BILL NO.  
47-13, THE ORIGINAL OF WHICH IS RETAINED IN THE FILES  
OF THE COUNTY COUNCIL.



Elizabeth E. Jones  
Administrative Officer

