

Anne Arundel County Board of Elections P.O. Box 490 Glen Burnie, MD 21060-0490 Phone: (410) 222-6600

Make \$185-\$250 serving as an Election Judge on April 28, 2020

Dear Voter:

One of the responsibilities of the Anne Arundel County Board of Elections is to appoint Election Judges to staff the Anne Arundel County polling places for the 2020 Presidential Elections. We are recruiting Election Judges to fill our vacant positions.

Election Judges are being recruited to work Primary Election Early Voting Days, April 16th thru April 23rd, 2020 and the General Election Early Voting Days, October 22nd thru October 29th, 2020 on a first-come, first-served basis. As there are only seven early voting sites in the county, space is very limited. Election Judge positions are also being recruited for the Primary Election Day, April 28, 2020 and the General Election Day, November 3, 2020.

An application is required for each election cycle. All judges, including returning judges, must complete the application. No experience is required. We will provide comprehensive training. Under Maryland Law, Election Judges must train for both the Primary and General Elections, if the State Administrator considers it necessary.

DUTIES: Election Judges play a very important role in the electoral process. They are responsible for administering voting procedures in polling places while ensuring a fair and equitable election for all eligible voters. Duties may include checking-in voters, assisting voters with using the voting equipment, overseeing all election procedures throughout the polling place and setting up and breaking down the polling place before and after voting hours.

Additionally, Election Judges must make sure that qualified voters who are properly registered are able to cast their vote in a safe and secure environment. Election Judges represent the entire electoral process and may be the only people a voter has contact with when exercising their right to vote. Therefore, the Election Judge must be reliable, courteous, able to follow procedures exactly and, above all, possess good judgment.

MINIMUM QUALIFICATIONS:

- 1. Be a registered voter in the State of Maryland
- 2. Must be able to speak, read, and write the English language;
- 3. Physically and mentally able to work at least a 12 to 15 hour day;
- 4. Be able to lift at least 25 pounds;
- 5. Be able to sit and/or stand for an extended period; and
- 6. Be able to attend a three hour hands-on training class. Training is required for **BOTH** the primary and the general elections.

You **CANNOT** be an Election Judge **AND** be a candidate or currently hold a public and political office, including state and county political party central committees; Chairman, campaign manager, or treasurer for a political or candidate committee; or engage in any partisan or political activity while on duty.

Knowledge of computers is not mandatory, but preferred. Bilingual speakers are encouraged to apply.

All Election Judges are compensated for their services for Early Voting, Election Day, and attending mandatory training classes. Chief Judges are paid \$225 per day. Voting Operation Judges and Provisional Judges are paid \$165 per day. All Election Judges shall attend a mandatory training class. All Election Judges shall be paid \$25 per training class. To be paid for the training class, Election Judges **must** work on Election Day. All election judges can **EXPECT PAYMENT FOUR TO SIX WEEKS AFTER THE ELECTION**.

TO APPLY: Complete the application and submit it to the Anne Arundel County Board of Elections. For more information, please call the Anne Arundel County Board of Elections at **(410) 222-0494** or e-mail electionjudges@aacounty.org. **Applications must be submitted as soon as possible. Please share this information with your family, friends and neighbors.**

Fax: (410) 222-6824