

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2024, Legislative Day No. 4

Resolution No. 8-24

Introduced by Ms. Pickard

By the County Council, February 20, 2024

1 RESOLUTION to establish an Ad Hoc Committee to study and make
2 recommendations on personnel policies for the legislative branch of Anne Arundel County
3 government
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5 WHEREAS, since 1964 the legislative branch of Anne Arundel County has
6 changed significantly as the needs and priorities of the seven elected citizen
7 legislators of Anne Arundel County have also grown and evolved; and
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9 WHEREAS, on this 60-year anniversary of the Anne Arundel County Council, the
10 time to carefully evaluate and reconsider and revise workplace provisions for the
11 legislative branch is upon us; and
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13 WHEREAS, Section 303 of the Charter allows the Council to appoint special ad
14 hoc committees solely for the purpose of inquiry and fact finding; now, therefore,
15 be it
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17 *Resolved by the County Council of Anne Arundel County, Maryland,* That it hereby
18 establishes an Ad Hoc Committee to study and make recommendations on personnel
19 policies for the legislative branch; and be it further
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21 *Resolved,* That his committee shall consist of:
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23 1. three County residents with knowledge of employment matters or law or managing
24 employees in a government setting;
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26 2. the Administrative Officer to the County Council;
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28 3. the County Auditor or a representative;
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30 4. the County Attorney or a representative;
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32 5. two representatives from the Office of Personnel; and
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34 6. a representative of the County Executive.
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36 and be it further
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38 *Resolved,* That the Ad Hoc Committee shall appoint a Chair to lead its meetings; and
39 be it further

1 *Resolved*, That the Ad Hoc Committee shall, in the course of its work and as a part of
2 its final recommendations:

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4 1. Study other counties and compare similarities and differences in the administration
5 of personnel or human relations laws;

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7 2. Study and report the level of oversight that Anne Arundel County's Personnel
8 Officer retains over the legislative branch;

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10 3. Make recommendations for annual performance reviews of exempt and appointed
11 employees in the legislative branch;

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13 4. Make recommendations for an employee relations manual for the employees of the
14 legislative branch; and

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16 5. Make any related recommendations for amendments or additions to the provisions
17 of the County Charter or Code that apply to the legislative branch;

18
19 and be it further
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21 *Resolved*, That the Ad Hoc Committee shall submit a final report to the County Council
22 not later than December 31, 2024.