

**FY2024 DEPUTY SHERIFF (S1), DEPUTY SHERIFF CORPORAL (S1A),
DEPUTY SHERIFF II SERGEANT (S2) and DEPUTY SHERIFF III LIEUTENANT (S3)
PAY SCHEDULE
Effective July 6, 2023**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
S1	\$54,420	\$56,054	\$57,735	\$59,467	\$61,252	\$63,088	\$64,981	\$66,931	\$68,939	\$71,007
Hourly	\$26.163	\$26.949	\$27.757	\$28.590	\$29.448	\$30.331	\$31.241	\$32.178	\$33.144	\$34.138

Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1	\$73,137	\$75,330	\$77,592	\$79,920	\$82,316	\$84,786	\$87,331	\$89,949	\$92,648	\$95,427
Hourly	\$35.162	\$36.216	\$37.304	\$38.423	\$39.575	\$40.763	\$41.986	\$43.245	\$44.542	\$45.878

Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
S1A	\$58,295	\$60,043	\$61,846	\$63,702	\$65,612	\$67,580	\$69,608	\$71,696	\$73,848	\$76,063
Hourly	\$28.026	\$28.867	\$29.734	\$30.626	\$31.544	\$32.490	\$33.465	\$34.469	\$35.504	\$36.569

Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S1A	\$78,345	\$80,695	\$83,116	\$85,609	\$88,177	\$90,823	\$93,548	\$96,353	\$99,244
Hourly	\$37.666	\$38.796	\$39.960	\$41.158	\$42.393	\$43.665	\$44.975	\$46.324	\$47.713

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
S2	\$74,004	\$76,224	\$78,511	\$80,865	\$83,292	\$85,789	\$88,363	\$91,014	\$93,745
Hourly	\$35.579	\$36.646	\$37.746	\$38.877	\$40.044	\$41.245	\$42.482	\$43.757	\$45.070

Grade	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S2	\$96,557	\$99,455	\$102,437	\$105,510	\$108,675	\$111,935	\$115,294	\$118,754
Hourly	\$46.422	\$47.815	\$49.249	\$50.726	\$52.248	\$53.815	\$55.430	\$57.093

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
S3	\$77,703	\$80,035	\$82,436	\$84,907	\$87,457	\$90,080	\$92,781	\$95,565	\$98,432
Hourly	\$37.357	\$38.478	\$39.633	\$40.821	\$42.047	\$43.308	\$44.606	\$45.945	\$47.323

Grade	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
S3	\$101,385	\$104,427	\$107,560	\$110,786	\$114,109	\$117,533	\$121,060	\$124,691
Hourly	\$48.743	\$50.205	\$51.712	\$53.263	\$54.860	\$56.506	\$58.202	\$59.948

This pay schedule applies to employees in the classification of Deputy Sheriff I (S1), Deputy Sheriff Corporal (S1A), Deputy Sheriff II Sergeant (S2) and Deputy Sheriff III Lieutenant (S3).

Implements negotiated pay schedule effective on the pay period beginning July 6, 2023.

5% across the board adjustment for employees with the July 6, 2023 pay period not to exceed maximum for grade.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Police Anne Arundel County Lodge #106 Inc.

Hourly rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.