

**FY2024 POLICE OFFICER, POLICE OFFICER FIRST CLASS (P00)
POLICE CORPORAL (P01B), POLICE SERGEANT (P02) AND POLICE LIEUTENANT (P03) PAY SCHEDULES**

Effective July 6, 2023

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-00	\$62,160	\$64,646	\$67,232	\$69,922	\$72,718	\$75,627	\$78,652	\$81,405	\$84,254	\$87,203	\$90,255
Hourly	\$29.885	\$31.080	\$32.323	\$33.616	\$34.961	\$36.359	\$37.813	\$39.137	\$40.507	\$41.925	\$43.392
Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
P-00	\$93,414	\$96,684	\$100,068	\$103,570	\$107,195	\$110,947	\$113,720	\$116,563	\$119,769		
Hourly	\$44.911	\$46.483	\$48.110	\$49.793	\$51.536	\$53.340	\$54.673	\$56.040	\$57.581		

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-01B	\$65,268	\$67,879	\$70,594	\$73,418	\$76,354	\$79,409	\$82,585	\$85,475	\$88,467	\$91,563	\$94,768
Hourly	\$31.379	\$32.634	\$33.939	\$35.297	\$36.709	\$38.177	\$39.704	\$41.094	\$42.532	\$44.021	\$45.562
Grade	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20		
P-01B	\$98,085	\$101,518	\$105,071	\$108,748	\$112,555	\$116,494	\$119,406	\$122,392	\$125,757		
Hourly	\$47.156	\$48.807	\$50.515	\$52.283	\$54.113	\$56.007	\$57.407	\$58.842	\$60.460		

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-02	\$83,990	\$87,349	\$90,843	\$94,023	\$97,314	\$100,720	\$104,245	\$107,893	\$111,670	\$115,578	\$119,623
Hourly	\$40.380	\$41.995	\$43.675	\$45.203	\$46.786	\$48.423	\$50.118	\$51.872	\$53.688	\$55.566	\$57.511
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21					
P-02	\$123,810	\$128,143	\$131,347	\$134,631	\$138,333	\$142,137					
Hourly	\$59.524	\$61.607	\$63.148	\$64.726	\$66.506	\$68.335					

Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-03	\$92,389	\$96,084	\$99,928	\$103,425	\$107,045	\$110,792	\$114,669	\$118,683	\$122,837	\$127,136	\$131,586
Hourly	\$44.418	\$46.194	\$48.042	\$49.724	\$51.464	\$53.265	\$55.129	\$57.059	\$59.056	\$61.123	\$63.263
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22				
P-03	\$136,191	\$140,958	\$144,482	\$148,094	\$152,166	\$156,351	\$160,651				
Hourly	\$65.476	\$67.768	\$69.463	\$71.199	\$73.157	\$75.169	\$77.236				

This pay schedule applies to employees in the classifications of Police Officer (P-00), Police Officer First Class (P-00), Police Corporal (P01B), Police Sergeant (P02) and Police Lieutenant (P03).

Implements negotiated pay schedule effective with the pay period beginning July 6, 2023.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and the Fraternal Order of Police, Anne Arundel County Lodge #70, Inc., effective July 1, 2023; only once every 12 months.

Hourly rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.