

FY2024 POLICE MANAGEMENT (P4-P6) PAY SCHEDULE

Effective July 06, 2023

| Grade | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|--------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| P-04 | \$117,750 | \$121,871 | \$126,136 | \$130,551 | \$135,120 | \$139,849 | \$144,744 | \$149,810 | \$155,054 | \$158,930 | \$162,903 | \$167,383 |
| Hourly | \$56.611 | \$58.592 | \$60.642 | \$62.765 | \$64.962 | \$67.235 | \$69.588 | \$72.024 | \$74.545 | \$76.409 | \$78.319 | \$80.473 |
| | | | | | | | | | | | | |
| Grade | Step 21 | Step 22 | Step 23 | Step 24 | Step 25 | | | | | | | |
| P-04 | \$171,986 | \$176,716 | \$182,901 | \$189,302 | \$195,928 | | | | | | | |
| Hourly | \$82.686 | \$84.960 | \$87.933 | \$91.011 | \$94.196 | | | | | | | |

NOTES:

This pay schedule applies to employees in the classification of Police Captain.

Implements legislated pay schedule effective on the pay period beginning July 06, 2023.

Employees who achieve a satisfactory performance review shall receive a merit pay increase by advancing one step on the pay schedule, not to exceed maximum for grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.