

FY2024 NON-REPRESENTED PAY SCHEDULE (NR)

Grade	Effective July 06, 2023	
	Minimum	Maximum
NR-01	\$28,141	\$50,554
NR-02	29,561	53,122
NR-03	31,070	55,806
NR-04	32,638	58,630
NR-05	34,290	61,598
NR-06	36,025	64,724
NR-07	37,853	68,001
NR-08	39,768	71,437
NR-09	41,772	75,063
NR-10	43,894	78,865
NR-11	46,120	82,851
NR-12	48,454	87,043
NR-13	50,901	91,447
NR-14	53,480	96,075
NR-15	56,190	100,943
NR-16	60,506	114,210
NR-17	65,158	122,989
NR-18	70,171	132,448
NR-19	75,569	142,639
NR-20	81,380	153,605
NR-21	87,634	165,418
NR-22	94,374	178,136
NR-23	99,095	191,491
NR-24	104,175	201,544

NOTES:

This pay schedule applies to classified employees in classifications not represented by a collective bargaining unit agreement.

Implements legislated pay schedule effective on the pay period beginning July 06, 2023.

Adds 5% to the minimum and 11% to the maximum of the July 07, 2022 pay scale;
5% across the board adjustment for employees with the July 06, 2023 pay period not to exceed maximum for pay grade.

Employees who achieve a satisfactory performance review shall receive a 3% merit pay advancement not to exceed the maximum for pay grade; only once every 12 months.

Pay schedule adjustments and across the board increases are provided at the direction of the County Executive as approved by the County Council.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.