

**FY2024 Fire Fighters Local 1563 Pay Schedule
84 Hour Scale**

Effective July 06, 2023

FFII										
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F-01	\$51,783	\$53,595	\$55,471	\$57,413	\$59,422	\$61,502	\$63,654	\$65,882	\$68,188	\$70,575
Hourly	\$23.710	\$24.540	\$25.399	\$26.288	\$27.208	\$28.160	\$29.146	\$30.166	\$31.222	\$32.315
Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
F-01	\$73,045	\$75,601	\$78,247	\$80,986	\$83,821	\$86,754	\$89,791	\$92,933	\$96,186	\$99,553
Hourly	\$33.446	\$34.616	\$35.827	\$37.082	\$38.380	\$39.723	\$41.113	\$42.552	\$44.041	\$45.583

FFIII										
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F-02	\$54,372	\$56,275	\$58,245	\$60,283	\$62,393	\$64,577	\$66,837	\$69,176	\$71,598	\$74,103
Hourly	\$24.896	\$25.767	\$26.669	\$27.602	\$28.568	\$29.568	\$30.603	\$31.674	\$32.783	\$33.930
Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
F-02	\$76,697	\$79,381	\$82,160	\$85,035	\$88,012	\$91,092	\$94,280	\$97,580	\$100,995	\$104,530
Hourly	\$35.118	\$36.347	\$37.619	\$38.935	\$40.299	\$41.709	\$43.168	\$44.679	\$46.243	\$47.862

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FF LT										
Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
F-05	\$74,627	\$77,239	\$79,942	\$82,740	\$85,636	\$88,633	\$91,735	\$94,946	\$98,269	\$101,708
Hourly	\$34.170	\$35.366	\$36.603	\$37.885	\$39.211	\$40.583	\$42.003	\$43.473	\$44.995	\$46.570
Grade	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21			
F-05	\$105,268	\$108,953	\$112,766	\$116,713	\$120,798	\$125,026	\$129,402			
Hourly	\$48.200	\$49.887	\$51.633	\$53.440	\$55.310	\$57.246	\$59.250			

FF Capt										
Grade	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
F-06	\$85,938	\$88,945	\$92,058	\$95,281	\$98,615	\$102,067	\$105,639	\$109,337	\$113,163	\$117,124
Hourly	\$39.349	\$40.726	\$42.151	\$43.627	\$45.153	\$46.734	\$48.370	\$50.063	\$51.815	\$53.628
Grade	Step 17	Step 18	Step 19	Step 20	Step 21					
F-06	\$121,223	\$125,466	\$129,858	\$134,403	\$139,107					
Hourly	\$55.505	\$57.448	\$59.459	\$61.540	\$63.694					

NOTES: See Next Page

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FF/PM											
Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
F-4P	\$62,572	\$64,618	\$66,735	\$68,927	\$71,195	\$73,543	\$75,972	\$78,487	\$81,090	\$83,784	\$86,572
Hourly	\$28.650	\$29.587	\$30.556	\$31.560	\$32.598	\$33.674	\$34.786	\$35.937	\$37.129	\$38.363	\$39.639
Grade	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
F-4P	\$89,458	\$92,444	\$95,536	\$98,735	\$102,046	\$105,474	\$109,021	\$112,692	\$116,492		
Hourly	\$40.961	\$42.328	\$43.744	\$45.208	\$46.724	\$48.294	\$49.918	\$51.599	\$53.339		

Fire LT/PM											
Grade	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
F-5P	\$78,749	\$81,361	\$84,064	\$86,862	\$89,758	\$92,755	\$95,858	\$99,068	\$102,391	\$105,831	\$109,391
Hourly	\$36.057	\$37.253	\$38.491	\$39.772	\$41.098	\$42.470	\$43.891	\$45.361	\$46.882	\$48.457	\$50.087
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21					
F-5P	\$113,075	\$116,888	\$120,835	\$124,920	\$129,148	\$133,524					
Hourly	\$51.774	\$53.520	\$55.327	\$57.198	\$59.134	\$61.137					

Fire Capt/PM											
Grade	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
F-6P	\$90,060	\$93,068	\$96,181	\$99,403	\$102,738	\$106,189	\$109,762	\$113,459	\$117,286	\$121,247	\$125,346
Hourly	\$41.236	\$42.614	\$44.039	\$45.514	\$47.041	\$48.621	\$50.257	\$51.950	\$53.702	\$55.516	\$57.393
Grade	Step 18	Step 19	Step 20	Step 21							
F-6P	\$129,589	\$133,980	\$138,525	\$143,229							
Hourly	\$59.336	\$61.346	\$63.427	\$65.581							

NOTES:

This pay schedule applies to employees in the classifications of Firefighter II, Firefighter III, Fire Lieutenant, Fire Captain, Firefighter/Emergency Medical Technician-Paramedic, Fire Lieutenant/Emergency Medical Technician-Paramedic, Fire Captain/Emergency Medical Technician-Paramedic

Implements negotiated pay schedule effective with the pay period beginning July 6, 2023.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Local 1563 Anne Arundel County Professional Fire Fighters, International Association of Fire Fighters, AFL-CIO-CLC effective July 1, 2023; only once every 12 months.

Hourly pay rate determined as follows, rounded to 3 decimal places:

For a 80 hour bi-weekly work schedule, divide annual pay by 2080 hours

For a 84 hour bi-weekly work schedule, divide annual pay by 2184 hours