

**FY2024 CORRECTIONAL PROGRAM SPECIALISTS (C1-C2) PAY SCHEDULE**

**PAY SCHEDULE  
Effective July 6, 2023**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>C-1</b>	\$49,923	\$51,421	\$52,964	\$54,553	\$56,190	\$57,875	\$59,611	\$61,399	\$63,240	\$65,139	\$67,093	\$69,106
<b>Hourly</b>	\$24.001	\$24.722	\$25.463	\$26.227	\$27.014	\$27.825	\$28.659	\$29.519	\$30.404	\$31.317	\$32.256	\$33.224

Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
<b>C-1</b>	\$71,178	\$73,314	\$75,513	\$77,779	\$80,112	\$82,515	\$84,990	\$87,541	\$90,167	\$92,873	\$95,658
<b>Hourly</b>	\$34.220	\$35.247	\$36.304	\$37.394	\$38.515	\$39.671	\$40.861	\$42.087	\$43.350	\$44.650	\$45.989

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>C-2</b>	\$54,854	\$56,499	\$58,194	\$59,940	\$61,738	\$63,590	\$65,499	\$67,463	\$69,487	\$71,571	\$73,718	\$75,931
<b>Hourly</b>	\$26.372	\$27.163	\$27.978	\$28.817	\$29.682	\$30.572	\$31.490	\$32.434	\$33.407	\$34.409	\$35.441	\$36.505

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Grade	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23
<b>C-2</b>	\$78,208	\$80,555	\$82,971	\$85,461	\$88,025	\$90,664	\$93,384	\$96,186	\$99,072	\$102,044	\$105,105
<b>Hourly</b>	\$37.600	\$38.728	\$39.890	\$41.087	\$42.320	\$43.588	\$44.896	\$46.243	\$47.631	\$49.060	\$50.531

**NOTES:**

This pay schedule applies to employees in the classifications of Correctional Program Specialists I and II.

Implements negotiated pay schedule effective on the pay period beginning July 06, 2023.

5% across the board adjustment for employees with the July 06, 2023 pay period not to exceed the maximum for the pay grade.

Employees who achieve a satisfactory performance review shall receive an increase in pay, not to exceed maximum of grade in accordance with the Memorandum of Agreement between Anne Arundel County and Teamster's Union Local 355, Correctional Program Specialists effective July 1, 2023; only once every 12 months.

Hourly pay rate is determined by dividing annual pay by 2080 hours, rounded to 3 decimal places.