

## 2021 Internal EEO and Bullying Complaints

|   |           |  |
|---|-----------|--|
| <b>Unfair Management Practices/Bullying</b> | 16        | Substantiated – 2<br>Unsubstantiated – 8<br>Not Actionable – 5<br>Withdrawn – 1                |
| <b>Harassment/Retaliation</b>               | 0         | Substantiated – 0<br>Unsubstantiated – 0<br>Not Actionable – 0                                 |
| <b>Discrimination</b>                       | 10        | Substantiated – 1<br>Unsubstantiated – 3<br>Not Actionable – 2<br>Withdrawn – 1<br>Pending - 3 |
| <b>Sexual Harassment</b>                    | 0         |  |
| <b>Total</b>                                | <b>26</b> |  |

| <b>Disposition</b> | <b>Count</b> | <b>Percent of Total</b> |
|--------------------|--------------|-------------------------|
| Substantiated      | 3            | 11.5%                   |
| Unsubstantiated    | 11           | 42%                     |
| Not Actionable     | 7            | 27%                     |
| Withdrawn          | 2            | 8%                      |
| Pending            | 3            | 11.5%                   |
|                    | 26           | 100%                    |