

4.4 Grooming Standards

The purpose of this directive is to establish grooming standards for Deputy Sheriffs. It is the policy of this office that deputies be well groomed and present a professional appearance to maintain the public's trust, respect and, esprit de corps. Both the self-esteem generated in the individual and the respect commanded from the public they serve promote the excellent reputation of the Office.

4.4.1 Hair Standards - All Employees

Hair shall be clean and neatly groomed; the bulk of hair shall not be excessive or present an unkempt or extreme appearance. The hair style shall not interfere with the proper wearing of Office headgear. No eccentricity in the color and style of hair will be permitted. Wigs or hairpieces may be worn as long as they conform to the standards of this directive.

4.4.2 Hair Standards for Male Deputies

Hair will not extend beyond the mid-point of the ear, or extend below mid-point of the shirt collar in the rear. The length of sideburns may extend below to a point straight and level with the lowest point of the ear lobe. Sideburns are to be kept neatly trimmed at all times. Supervisors are not permitted to have facial hair. Warrant Team deputies in plain clothes may wear beards and goatees, but they must be clean-shaven when wearing the uniform on duty or when working secondary employment in uniform.

Any deputy being treated for a facial skin disorder exacerbated by shaving may request permission from the Sheriff to wear a beard. The deputy shall submit to the Sheriff a medical recommendation to forego shaving. Further, the deputy shall submit a medical certification every 4 months verifying the continued existence of the skin disorder. If a beard is authorized by the Sheriff, a full profile beard shall be worn with a maximum hair length of 1/4 inch.

Mustaches are permitted but must be neatly trimmed and shall not extend more than 1/4 inch below or beyond the line of the individual's upper lip. The mustache will not connect with the sideburns. No eccentricity in the manner of the wearing of a mustache will be permitted.

4.4.3 Hair Standards for Female Deputies

When in uniform, long hair (below shoulder length) shall be pinned up, placed in a tight braid, or similar arrangement for a neat appearance. Regardless, hair will not extend beyond the mid-point of the ear, or extend below mid-point of the shirt collar in the rear.

4.4.4 Jewelry

Deputies shall not wear eccentric, gaudy, or costume jewelry. Facial jewelry is prohibited except for earrings by female deputies. Necklaces or bracelets worn by uniform deputies shall not be visible, except for *Medic-Alert* necklaces or bracelets.

The wearing of earrings by male deputies while on duty or in uniform is prohibited. Female deputies may wear one earring per ear, worn centered on the earlobe. Earrings may not extend beyond the earlobe, shall be relatively small in size, and of the gold muted/stud/post design. When worn, a symmetrically-matching set shall be worn.

4.4.5 Make-Up and Nail Polish

Only female deputies may wear make-up and nail polish. Make-up should be worn in such a manner as to compliment the uniform. No vibrant colors may be worn while in the performance of official duties.

Nail polish should be clear or soft colored. Colored nail polish should not be "bright" or "offensive," and designs on nails are prohibited.

4.4.6 Eye-wear

The wearing of eccentric or faddish styles or frames of eyeglasses and/or sunglasses while in uniform is prohibited.

4.4.7 Tattoos

No employee will have a visible tattoo which contains profane language or depicts explicit offensive behaviors.

4.4.8 Exceptions

The Sheriff or Chief Deputy may authorize exceptions to the standards in this directive on a case-by-case basis.