

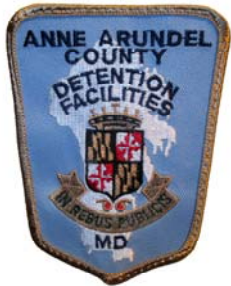
**DEPARTMENT OF DETENTION FACILITIES SALARY/PROMOTIONAL INFORMATION**

The entry-level position with the Anne Arundel County Department of Detention Facilities is as a Detention Officer. Listed below are the minimum requirements and salary ranges for promotional opportunities through the rank of Detention Captain. Advanced career positions in the Department include: Assistant Correctional Facility Administrator, Facility Administrator and Superintendent. Specialized Assignments include the Special Operations Response Team (S.O.R.T.), Enzyme Multiplied Immunoassay Technique (E.M.I.T.) Drug Control Officer, Fire Safety Inspector, Field Training Officer, Adjunct Instructor and The Department of Detention Facilities Transportation Unit.

**Salary/Promotional Information**

Title/Position	Grade	Salary Grade	Minimum Requirements
Detention Officer	D-01	Effective January 1, 2015 \$40,376 - \$69,458	Graduation from high school; a minimum age of 18 at the time of appointment; and a valid non-commercial Class C motor vehicle operator's license.
Detention Corporal	D-02	Effective January 1, 2015 \$42,396 - \$72,918	Graduation from high school; two years of experience as a Detention Officer for Anne Arundel County; and a valid non-commercial Class C motor vehicle operator's license.
Detention Sergeant	D-03	Effective January 1, 2015 \$46,297 - \$86,651	Graduation from high school; three years of experience as a detention officer for Anne Arundel County; or two years of experience as a Detention Officer for Anne Arundel County and one year of experience as a Detention Corporal for Anne Arundel County; and a valid non-commercial Class C motor vehicle operator's license.
Detention Lieutenant	D-05	Effective January 1, 2015 \$53,112 - \$93,342 Effective April 9, 2015 \$54,174 - \$95,209	Graduation from high school; two years of experience as a Detention Officer for Anne Arundel County; one year of experience as a Detention Sergeant for Anne Arundel County; and a valid non-commercial Class C motor vehicle operator's license.
Detention Captain	D-06	Effective January 1, 2015 \$58,246 - \$102,769 Effective April 9, 2015 \$59,595 - \$104,733	Graduation from an accredited four-year college or university with major course work in criminal justice, corrections, or the social sciences; considerable experience in an administrative support position in a criminal justice agency; a minimum age of 18 at the time of appointment; and a valid non-commercial Class C motor vehicle operator's license.

Anne Arundel County Department of Detention Facilities  
 Jennifer Road Detention Center, 131 Jennifer Road, Annapolis, MD 21401 | 410-222-7374  
 Ordinance Road Correctional Center, 600 E. Ordinance Road, Glen Burnie, MD 21060 | 410-222-6350



# Detention Officer Benefits

DEPARTMENT OF DETENTION FACILITIES	DETENTION OFFICER BENEFITS
<p><b>HEALTH PLANS</b></p> <ul style="list-style-type: none"> <li>Care First BC/BS Triple Option Plan – County employees currently pay 20% of premium</li> <li>Care First Blue Choice HMO Plan – County employees currently pay 10% of premium</li> <li>Cigna Open Access Plus In Network Plan (OAPIN) – County employees pay 10% of Premium</li> </ul> <p><b>DENTAL PLANS</b></p> <ul style="list-style-type: none"> <li>CIGNA Dental Care DHMO and Cigna Dental PPO – no charge to employee</li> </ul> <p><b>VISION PLAN</b></p> <p>VSP - no premium cost to employee, provides payment towards annual exam and purchase of glasses or contacts.</p> <p><b>FLEXIBLE SPENDING ACCOUNTS</b></p> <p>Offered as an opportunity to set aside monies before Federal, State and Social Security taxes are withheld for expenses.</p> <ul style="list-style-type: none"> <li>Health Care Reimbursement - Up to \$2,500 each year for eligible medical, dental and other related health care.</li> <li>Dependent Care Reimbursement - Up to \$5,000 each plan year, for dependent (child or adult) day care because an employee and spouse work. Subject to plan provisions and federal regulations.</li> </ul> <p><b>OPT OUT INCENTIVE</b></p> <p>Employees having other health insurance coverage may choose to opt out of the County health insurance plan and receive additional compensation each pay period.</p> <p><b>LIFE INSURANCE</b></p> <ul style="list-style-type: none"> <li>\$10,000 term insurance for represented employees at no charge</li> <li>Additional optional employee, spouse and dependent coverage available at group rate</li> <li>One times annual salary if killed in line of duty</li> <li>United Legal Benefits</li> </ul>	<p><b>VOLUNTARY BENEFITS</b></p> <p>Available to employees via payroll deduction:</p> <ul style="list-style-type: none"> <li>Short Term Disability Protection</li> <li>Universal Life with Long Term Care Rider</li> <li>Long Term Care Insurance</li> </ul> <p><b>PENSION PLAN</b></p> <p>Detention Service Plan - Normal Retirement after 20 years of service or age 50 and 5 years of service.</p> <p><b>EMPLOYEE ASSISTANCE PROGRAM (EAP)</b></p> <p>Free, confidential counseling for employee and family members four times per year, per problem, per family member; also counseling on legal &amp; financial issues; assistance in locating child care and elder care.</p> <p><b>DEFERRED COMPENSATION</b></p> <p>Section 457 Plan - Tax deferred invest plan No County contributions Defer up to \$17,500 per year, tax deferred, with investment options available through T. Rowe Price.</p> <p><b>ANNUAL LEAVE</b></p> <p>Employees represented by a collective bargaining unit accrue annual leave each year based on the following schedule:</p> <ul style="list-style-type: none"> <li>Less than 5 years - 10 days</li> <li>5 to less than 10 years - 15 days</li> <li>10 to less than 20 years - 20 days</li> <li>20 years and more - 25 days</li> </ul> <p><b>HOLIDAYS</b></p> <p>County provides 15 days annual leave in lieu of scheduled holidays per calendar year.</p> <p><b>DISABILITY LEAVE</b></p> <p>Classified employees accrue disability leave at a rate of 15 days a year.</p> <p><b>DIRECT DEPOSIT</b></p> <p>Employees may elect to have their paycheck direct deposited to a bank, savings and loan or credit union account of their choice.</p> <p><b>CREDIT UNION</b></p> <p>Employees may join the State Employees Credit Union. A variety of benefits are offered to members.</p>

