



MILLERSVILLE, MARYLAND

WRITTEN DIRECTIVE

MEMORANDUM: 10-014

FILE BEHIND: Index Code 103

TO: All Personnel

FROM: Colonel James Teare, Sr. JS
Chief of Police

EFFECTIVE DATE: January 01, 2011

SUBJECT: *Department Goals and Objectives – Calendar Year 2011*

The following goals and objectives are the established standards of accomplishment for calendar year 2011. Bureau Commanders, using the department's goals and objectives, are required to identify those department objectives that pertain to their command and develop the necessary work plans to meet those objectives. On or before December 15th, Bureau Commanders will report to the Chief of Police, in a memo, those department objectives that pertain to their command and the work plans that will be followed to achieve those objectives.

Quarterly, on dates established by the Chief of Police, Bureau Commanders will report on the progress toward the achievement of the department's goals and objectives.

Goal # 1: **The department recognizes our role as one of the most significant contributors to the "Quality of Life" for the residents, business owners, and visitors of Anne Arundel County. We remain vigilant in our efforts to reduce crime, and the fear of crime, throughout our community.**

Objectives:

- Continue to promote the philosophy of Community Oriented Policing within the organization, encouraging all personnel to identify and address "quality of life" issues.
- Utilize the department's PROTECT process and philosophy to more efficiently respond to crime trends, share information, and predict future criminal activity.
- Conduct comprehensive traffic enforcement initiatives in order to increase vehicular and pedestrian safety throughout Anne Arundel County.

- Coordinate efforts for innovative recruiting and monitoring of department staffing, to ensure the most useful deployment of personnel and resources.
- Continue to promote the Commercial Security Network and the benefits of this partnership between the police and business community.

Goal #2: In our effort to continue prompt, efficient, and courteous service, we shall seek innovative and proactive enforcement programs and improve upon those already in existence.

Objectives:

- Continue strengthening partnerships with the county public school system, through utilization of School Resource Officers, in order to provide a safer environment for students and faculty.
- Seek opportunities to maintain and enhance the professional standards of the department and its members, from other government entities and private organizations.
- Maintain the department’s ability to detect and respond to terrorism and extremist activities, through diligence and continued cooperation with federal, state, and local agencies.

Goal #3: The department is committed to responding to any situation with skill and efficiency, while implementing the policies and procedures that are in place, and utilizing acquired training and equipment in order to save lives and maintain the safety of the public and our officers.

Objectives:

- Continue to seek technology that will advance the department’s ability to respond to the needs of the communities and support the flow of information, such as the use of tag reader and closed circuit capabilities.
- Increase the department’s law enforcement efforts regarding emerging crime trends and criminal enterprises, such as street gangs and hate groups.
- Employ comprehensive approaches in response to local evidence of regional, national, and international matters—such as undocumented immigrants, homeland security, and identity theft.
- Maintain a comprehensive approach to obtaining the knowledge, skills, and equipment required to improve our ability to respond in the event of a critical incident or disaster.