



MILLERSVILLE, MARYLAND

WRITTEN DIRECTIVE

MEMORANDUM: 09-001
FILE BEHIND: Index Code 103
TO: All Personnel
FROM: Colonel James Teare, Sr. *JT*
Chief of Police
EFFECTIVE DATE: January 1, 2009
SUBJECT: Department Goals and Objectives - Calendar Year 2009

The following goals and objectives for the Police Department are the established standards of accomplishment for calendar year 2009, which begins January 1, 2009. All bureau, division, section, and unit commanders are to develop the proper strategies, operational objectives, and measures needed for the department to meet these goals within the upcoming calendar year. A written evaluation is to be submitted to my office, via the chain of command, stating the progress made toward achieving the following goals and objectives at the close of the calendar year.

Goal Statement I: **The Anne Arundel County Police Department recognizes our role as one of the most significant contributors to the “Quality of Life” for the residents, business owners, and visitors of Anne Arundel County. We remain vigilant in our efforts to reduce crime and the fear of crime throughout our community.**

Objectives:

- Continue to promote the philosophy of Community Oriented Policing within our own organization by encouraging all personnel to participate in training and by requiring each patrol post to identify and address a “quality of life” issue within our community on an annual basis.
- Coordinate patrol in conducting the Selective Traffic Enforcement Program
- Coordinate efforts for innovative recruiting and monitoring of department staffing to ensure the most useful deployment of personnel and fulfillment of resource needs.
- Prepare training curriculum in order to familiarize all personnel as to their role and their responsibility in the event of a critical incident.

- Positively impact the perception of fear in our neighborhoods and business areas through enhanced interaction and communication between the citizens of our community and AACO officers by means of increased foot and bicycle patrols.
- Conduct traffic studies and speed recommendations on critical intersections and roadways in order to increase vehicular and pedestrian safety throughout Anne Arundel County.
- Continue development and participation in Inter-Agency Traffic Enforcement programs in order to increase safety on all major thoroughfares.
- Continue to work with community groups and organizations to actively work with all segments of our population. (County community centers, neighborhood groups, business organizations, retirement centers, etc.)
- Increase the enforcement, community education, and departmental resources associated with the pervasive problem of DWI by working closely with MADD, the National Highway Traffic Safety Administration and Maryland's Highway Safety programs.
- Evaluate and monitor the impact of our manpower addressing the introduction of the video terminals (slots) as well as the progression of BRAC within our county.

Goal Statement II: In our effort to continue prompt, efficient, and courteous service, we shall seek innovative and pro-active enforcement programs and improve upon those already in existence.

Objectives:

- Continue strengthening partnerships with the county public school system, through utilization of School Resource Officers, in order to provide a safer environment for students and faculty.
- Maintain use of public awareness and education, as well as implementation of various strategic enforcement initiatives, to provide innovative solutions to traffic safety issues.
- Aggressively seek and utilize opportunities to maintain and enhance the professional standards of the department and members within from other government entities and private organizations.
- Maintain the department's ability to detect and respond to terrorism and extremist activities through diligence and continued cooperation with federal, state, and local agencies.
- Extend the use of Crime Analysis and Geographical Information System (GIS) capabilities in order to make information more readily available and useful for officers and citizens, as well as enhance the department's response to criminal activity.

Goal Statement III: The Anne Arundel County Police Department is committed to being prepared to respond to any type of situation and implement with skill and efficiency the policies and procedures that are in place through proper training and acquisition of equipment in order to save lives and to maintain the safety of the public and our officers.

Objectives:

- Continue to seek technology that will advance the department's ability to respond to the needs of the communities and support flow of information.

- Increase the department's law enforcement efforts regarding emerging crime trends and criminal enterprises, such as street gangs and hate groups.
- Employ comprehensive approaches in response to local evidence of regional, national, and international matters—such as undocumented immigrants, homeland security, and identity theft.
- Maintain an aggressive approach to obtaining the knowledge, skills, and equipment needed to improve our ability to handle disaster situations.
- Implement the National Incident Management System's (NIMS) homeland security policies, procedures, and protocols.