



MISSION & VALUE STATEMENT

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MISSION & VALUE STATEMENTS of the ANNE ARUNDEL COUNTY POLICE DEPARTMENT

OUR MISSION

Every member of the Anne Arundel County Police Department is committed to providing the highest level of police service to our community. We are dedicated to preserving the community's peace, protecting our citizen's constitutional rights, and providing fair and just enforcement of the law while adhering to the highest level of ethical standards and professional conduct.

As public servants, we pledge to improve the quality of life for everyone who lives, works, and conducts business in our county. We recognize that in order to build trust and mutual respect, it is essential to establish a partnership with the community that we serve.

This partnership will allow us to understand the community's concerns and enable us to identify and solve problems together.

ORGANIZATIONAL VALUES

We of the Anne Arundel County Police Department recognize our contribution to the quality of life and safe environment in our community through the provision of professional law enforcement services. We will meet the challenge of providing these services by basing our thoughts and actions on a recognized set of values that operate within the organization. We see these values, not the dictate of one individual or group, but as a set of shared common beliefs, that contribute to the success of the Department. This structure of beliefs, these shared values, provide a common cause for all members of the Department. From these values we derive our procedure and action policies, therefore, faithful adherence to these beliefs by all personnel is paramount. We believe that the overall success of our organization as well as it's individual employees, is achieved through our commitment to the following values:

Service to our Community

We value the opportunity to provide service in a manner which is fair, courteous, responsive, and effective. An attitude of respect for, and the protection of, the worth, dignity and Constitutional Rights of all we serve is the foundation of our Department. We are committed to working to improve the quality of life for our community.

Integrity

We value candor, honesty and ethical behavior in the members of our Department. We are committed to uphold our positions of trust by maintaining the highest ethical standards as set forth in our Oath of Office and the Law Enforcement Code of Ethics.

Professionalism

We value the spirit of professionalism, having a clear sense of commitment, perspective and direction. It is developed by creating an environment that encourages teamwork, innovation and constant evaluation of ourselves. Our professional attitude is dedicated to quality, timeliness, and excellence in our service to our community.

Responsibility - Accountability

We are committed to the efficient use of our resources and openness of our Department by communication with our citizens. We will make maximum effective use of our resources and demonstrate fiscal responsibility. We will hold ourselves accountable for our actions, be willing to admit our mistakes and insure that our behavior earns the support and trust of all segments of our community.

Excellence

We value the spirit of being excellent, ensuring that we provide a superior level of service to our community and to our profession. We will demonstrate a firm belief in our abilities and in our intentions of being the best that we can be, that we do make a difference in both the operation of our Department and in providing for the quality of life to our community. In being excellent, we will be courageous carrying out our duties, not settling for anything less than our best. The spirit of excellence requires a dedicated commitment to be a driving force to constantly improve upon our organization as it proceeds into the future, not in resting upon the laurels of the past.