

- **Chief's Award for Job Excellence** - *The honored Chief's Award for Job Excellence is given to sworn or civilian members whom the Chief of Police determines have performed their duties in a manner above and beyond the job description. The recipients are selected directly by the Chief of Police and not through the Commendation Board.* The Chief's Award for Job Excellence in 2003 was awarded to Mr. Jeffrey Cover, Manager of the Evidence Collection Unit and Identification Unit. On November 14, 1985, Jeffrey Cover commenced his ongoing 19-year career with the Anne Arundel County Police Department as an Evidence Technician. In less than two years, Jeffrey Cover's outstanding job performance resulted in being assigned in 1987 as the evidence technician in charge of all homicide evidence collection and processing. He continued his outstanding performance as an Evidence Technician and Evidence Technician II, always striving to meet the highest standards in the completion of work assigned. As a result of his diligence and continued outstanding job performance, Jeffrey's high standards led to his promotion in 1993, to the position of supervisor (Management Assistant II), in charge of the Evidence Collection Unit and Identification Unit, a position he continues to hold today as a Program Manager.

Over the past 11 years, Jeffrey has continuously demonstrated management expertise in building a team of technicians that meet the evidence processing needs of the department in a very effective manner. He continues enhancing programs and methods for the collection and processing of evidence and understands the importance of proper forensic processing in today's criminal justice environment. He has received numerous letters of appreciation.

His educational and professional achievements include: a Bachelor of Science degree in Biology from the Towson State University and an Associates of Arts degree in Criminal Justice from Chesapeake College. He is a member of the Mid-Atlantic Assoc. of Forensic Scientists, the International Association for Identification, and the Maryland Interagency Crime Scene Evidence Committee.

Jeffrey is an adjunct instructor at the Anne Arundel Community College. Additionally, he is certified as an instructor by the Maryland Police and Correctional Training Commissions and as a diplomat with the American Board of Criminalistics. Jeffrey Cover's dedication, professionalism, expertise, and vision have greatly benefitted the Evidence Collection Unit and Identification Unit. His leadership and guidance have advanced the police department's efforts in the science of crime scene investigation, aiding in the investigation and apprehension of offenders, and enhancing successful case prosecutions. Jeffrey Cover has earned the respect of his peers and the law enforcement community, continuing his outstanding job performance in the finest tradition of the Anne Arundel County Police Department.