



# Office of Personnel

Mark M. Atkisson, Personnel Officer

Post Office Box 6675  
Annapolis, Maryland 21401

May 11, 2005

R. Michael Akers  
AFSCME, Local 582  
7320 Ritchie Highway  
Glen Burnie, Maryland 21061

Dear Mr. Akers:

This letter will serve as a Letter of Understanding and is a part of and subject to the Memorandum of Agreement dated July 1, 2004 to June 30, 2007 between Anne Arundel County and the American Federation of State, County and Municipal Employees, Local 582 and will amend the Agreement so that Section 19.3(d) & (e) will read as follows:

Section 19.3(d) & (e) – Training Allowance: Police Communication Operators

- (d) An employee who is designated by the Police Department as a PCO Trainer, who furnishes training for a Police Communications Operator I as described in (a) above, shall receive a training allowance of ten dollars and fifty cents (\$10.50) for performing four (4) hours of actual training.
- (e) An employee who is designated by the Police Department as a PCO Trainer, who furnishes training for a Police Communications Operator II as described in (a) above, shall receive a training allowance of twelve dollars (\$12.00) for performing four (4) hours of actual training.

The above changes in these provisions increase the training allowance for Police Communication Operators. The items set forth in this Letter of Understanding are contingent upon any legislative actions (including funding) needed to implement its provisions.

Your signature indicates your agreement to the provisions detailed in this letter and will implement its provisions.

Sincerely,

Mark M. Atkisson  
Personnel Officer

R. Michael Akers, President  
AFSCME, Local 582

MMA/sft

Approved as to legal sufficiency  
Anne Arundel County Office of Law

cc: Janet S. Owens      Kory M. Blake      John P. O'Connor      Jeffrey A. Austin  
Julie T. Sweeney      P. Thomas Shanahan      Jacklyn Storm      Sarah Wilson  
Anna D. Baran

