



Office of Personnel

Andrea M. Fulton, Personnel Officer

Post Office Box 6675
Annapolis, Maryland 21401

October 9, 2007

R. Michael Akers, President
AFSCME, Local 582
7320 Ritchie Highway
Glen Burnie, Maryland 21401

Dear Mr. Akers:

The purpose of this letter is to memorialize the terms of the agreement reached between Anne Arundel County and the American Federation of State, County and Municipal Employees, Local 582, regarding Section 11.6 of the Memorandum of Agreement between Anne Arundel County and the American Federation of State, County and Municipal Employees, Local 582 (union contract). Section 11.6 shall be amended to read as follows:

Section 11.6 – Military Leave - Employees who are required to serve in a military training or reserve program of the Armed Forces of the United States shall be granted leave with pay for up to a maximum of twenty (20) regularly-scheduled work days per calendar year, provided they offer valid proof of such military service. A copy of such employees' military orders must be submitted to County by the employees requesting such leave.

This amendment to the Memorandum of Agreement is a side letter to and part of the Memorandum of Agreement dated July 1, 2007 to June 30, 2011. Your signature indicates your agreement to the provisions detailed in this letter.

Sincerely,

Andrea M. Fulton
Personnel Officer

Accepted for the Union:

R. Michael Akers, President

Kory M. Blake
Council 67 Representative

Approved as to Form and Legal Sufficiency

Anne Arundel County Office of Law



cc: John R. Leopold
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Amy Burdick
Julie Sweeney
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