



Office of Personnel

Mark M. Atkisson, Personnel Officer

Post Office Box 6675
Annapolis, Maryland 21401

May 5, 2005

R. Michael Akers
AFSCME, Local 582
7320 Ritchie Highway
Glen Burnie, Maryland 21061

Dear Mr. Akers:

This letter will serve as a Letter of Understanding that is a part of and subject to the Memorandum of Agreement dated July 1, 2004 to June 30, 2007 between Anne Arundel County, Maryland and the American Federation of State, County and Municipal Employees, Local 582 and adds the following section to Article 18 – Miscellaneous Provisions:

Section 18.8 – Education Assistance

Education Assistance shall be provided in accord with Article 8, §1-306 of the County Code.

In addition to the education assistance provided in Article 8, §1-306 of the County Code, employees who voluntarily enroll and are approved by the Department for acceptance into the Bureau of Utility Operations, Department of Public Works Team Manager/Leader Apprenticeship Program are eligible to receive education assistance in accordance with the terms of that Program.

The items set forth in this Letter of Understanding are contingent upon any legislative actions needed to implement its provisions.

Your signature indicates your agreement to the addition of this Section to the Agreement as detailed in this letter and will implement its provisions.

Sincerely,

Mark M. Atkisson
Personnel Officer

MMA/sft

R. Michael Akers, President
AFSCME, Local 582

Approved as to legal sufficiency
Anne Arundel County Office of Law

cc:	Janet S. Owens	Michael Bonk	Julie T. Sweeney	Joan Ott
	Kory M. Blake	Jeffrey A. Austin	Patricia Hopkins	Anna D. Baran
	Ronald Bowen	John P. O'Connor	Joseph Yunker	Romera Liddell

