

**Appendix II**  
**International Association of Fire Fighters, Local 1563**

**Pay Schedule A**  
**FY 08 - July 1, 2007**

<b>Job Title</b>	<b>Minimum</b>	<b>Maximum</b>
F1	\$ 35,022	\$ 65,838
F2	\$ 36,773	\$ 69,131
F3	\$ 38,612	\$ 72,587
F4	\$ 41,523	\$ 76,285
F5	\$ 46,988	\$ 84,221
F6	\$ 49,719	\$ 88,432

3% across the board increase, effective the first full pay period that begins on or after July 1, 2007.

An employee will receive a 5 percent increase in pay for satisfactory performance on the anniversary of his/her last performance based increase.

**Pay Schedule B**  
**FY 09 - July 1, 2008**

<b>Job Title</b>	<b>Minimum</b>	<b>Maximum</b>
F1	\$ 36,073	\$ 71,204
F2	\$ 37,876	\$ 74,765
F3	\$ 39,770	\$ 78,503
F4	\$ 42,769	\$ 82,502
F5	\$ 48,398	\$ 91,085
F6	\$ 51,211	\$ 95,639

3% across the board increase, effective the first full pay period that begins on or after July 1, 2008.

An employee will receive a 5 percent increase in pay for satisfactory performance on the anniversary of his/her last performance based increase.

**Pay Schedule C**  
**FY 10 - July 1, 2009**

<b>Job Title</b>	<b>Minimum</b>	<b>Maximum</b>
F1	\$ 37,155	\$ 77,007
F2	\$ 39,012	\$ 80,858
F3	\$ 40,963	\$ 84,901
F4	\$ 44,052	\$ 89,226
F5	\$ 49,850	\$ 98,508
F6	\$ 52,747	\$ 103,434

3% across the board increase, effective the first full pay period that begins on or after July 1, 2009.

An employee will receive a 5 percent increase in pay for satisfactory performance on the anniversary of his/her last performance based increase.