

Appendix III

FW Pay Schedule L

July 1, 2007*

Grade			Base	Skill 1	Skill 2	Skill 3	Skill 4	Skill 5
FW-1 (Water/Wastewater Technician I) Mechanical Tech I Generator Tech I Instrumentation Tech I Electrical Tech I	Annual	\$	29,078	\$ 31,158	\$ 32,240	\$ 33,384	\$ 34,549	\$ 35,734
	Hourly	\$	13.98	\$ 14.98	\$ 15.50	\$ 16.05	\$ 16.61	\$ 17.18
FW-2 (Water/Wastewater Technician II) Mechanical Tech II Generator Tech II Instrumentation Tech II Electrical Tech II	Annual	\$	39,333	\$ 41,288	\$ 43,389	\$ 45,552	\$ 47,798	\$ 52,416
	Hourly	\$	18.91	\$ 19.85	\$ 20.86	\$ 21.90	\$ 22.98	\$ 25.20
FW-3 (Water/Wastewater Technician III) Senior Mechanical Tech Generator Tech III Instrumentation Tech III	Annual	\$	54,434	\$ 57,158				
	Hourly	\$	26.17	\$ 27.48				
FW-4 Senior Instrumentation Tech Senior Generator Tech Senior Electrical Tech	Annual	\$	60,029					
	Hourly	\$	28.86					

* This pay schedule is effective the first full pay period on or after July 1, 2007.

FW Pay Schedule M
January 1, 2008*

	Grade		Base	Skill 1	Skill 2	Skill 3	Skill 4	Skill 5
FW-1	(Water/Wastewater Technician I)	Annual	\$ 29,370	\$ 31,470	\$ 32,573	\$ 33,717	\$ 34,902	\$ 36,088
		Hourly	\$ 14.12	\$ 15.13	\$ 15.66	\$ 16.21	\$ 16.78	\$ 17.35
	Mechanical Tech I							
	Generator Tech I							
	Instrumentation Tech I							
	Electrical Tech I							
FW-2	(Water/Wastewater Technician II)	Annual	\$ 39,728	\$ 41,704	\$ 43,826	\$ 46,010	\$ 48,277	\$ 52,936
		Hourly	\$ 19.10	\$ 20.05	\$ 21.07	\$ 22.12	\$ 23.21	\$ 25.45
	Mechanical Tech II							
	Generator Tech II							
	Instrumentation Tech II							
	Electrical Tech II							
FW-3	(Water/Wastewater Technician III)	Annual	\$ 54,974	\$ 57,720				
		Hourly	\$ 26.43	\$ 27.75				
	Senior Mechanical Tech							
	Generator Tech III							
	Instrumentation Tech III							
FW-4	Senior Instrumentation Tech	Annual	\$ 60,632					
		Hourly	\$ 29.15					
	Senior Generator Tech							
	Senior Electrical Tech							

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FW Pay Schedule N
July 1, 2008*

	Grade		Base	Skill 1	Skill 2	Skill 3	Skill 4	Skill 5
FW-1	(Water/Wastewater Technician I)	Annual	\$ 29,952	\$ 32,094	\$ 33,218	\$ 34,382	\$ 35,610	\$ 36,816
		Hourly	\$ 14.40	\$ 15.43	\$ 15.97	\$ 16.53	\$ 17.12	\$ 17.70
	Mechanical Tech I							
	Generator Tech I							
	Instrumentation Tech I							
	Electrical Tech I							
FW-2	(Water/Wastewater Technician II)	Annual	\$ 40,518	\$ 42,536	\$ 44,699	\$ 46,925	\$ 49,234	\$ 53,997
		Hourly	\$ 19.48	\$ 20.45	\$ 21.49	\$ 22.56	\$ 23.67	\$ 25.96
	Mechanical Tech II							
	Generator Tech II							
	Instrumentation Tech II							
	Electrical Tech II							
FW-3	(Water/Wastewater Technician III)	Annual	\$ 56,077	\$ 58,885				
		Hourly	\$ 26.96	\$ 28.31				
	Senior Mechanical Tech							
	Generator Tech III							
	Instrumentation Tech III							
FW-4	Senior Instrumentation Tech	Annual	\$ 61,838					
		Hourly	\$ 29.73					
	Senior Generator Tech							
	Senior Electrical Tech							

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FW Pay Schedule O
January 1, 2009*

	Grade		Base	Skill 1	Skill 2	Skill 3	Skill 4	Skill 5
FW-1	(Water/Wastewater Technician I)	Annual	\$ 30,243	\$ 32,406	\$ 33,550	\$ 34,736	\$ 35,963	\$ 37,190
		Hourly	\$ 14.54	\$ 15.58	\$ 16.13	\$ 16.70	\$ 17.29	\$ 17.88
	Mechanical Tech I							
	Generator Tech I							
	Instrumentation Tech I							
	Electrical Tech I							
FW-2	(Water/Wastewater Technician II)	Annual	\$ 40,914	\$ 42,952	\$ 45,136	\$ 47,403	\$ 49,733	\$ 54,538
		Hourly	\$ 19.67	\$ 20.65	\$ 21.70	\$ 22.79	\$ 23.91	\$ 26.22
	Mechanical Tech II							
	Generator Tech II							
	Instrumentation Tech II							
	Electrical Tech II							
FW-3	(Water/Wastewater Technician III)	Annual	\$ 56,638	\$ 59,467				
		Hourly	\$ 27.23	\$ 28.59				
	Senior Mechanical Tech							
	Generator Tech III							
	Instrumentation Tech III							
FW-4	Senior Instrumentation Tech	Annual	\$ 62,462					
		Hourly	\$ 30.03					
	Senior Generator Tech							
	Senior Electrical Tech							

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FW Pay Schedule P
July 1, 2009*

Grade		Base	Skill 1	Skill 2	Skill 3	Skill 4	Skill 5	
FW-1 (Water/Wastewater Technician I) Mechanical Tech I Generator Tech I Instrumentation Tech I Electrical Tech I	Annual	\$ 30,846	\$ 33,051	\$ 34,216	\$ 35,422	\$ 36,691	\$ 37,939	
	Hourly	\$ 14.83	\$ 15.89	\$ 16.45	\$ 17.03	\$ 17.64	\$ 18.24	
		Base	Skill 6	Skill 7	Skill 8	Skill 9	Skill 10	
	FW-2 (Water/Wastewater Technician II) Mechanical Tech II Generator Tech II Instrumentation Tech II Electrical Tech II	Annual	\$ 41,725	\$ 43,805	\$ 46,030	\$ 48,360	\$ 50,731	\$ 55,619
		Hourly	\$ 20.06	\$ 21.06	\$ 22.13	\$ 23.25	\$ 24.39	\$ 26.74
		Skill 11	Skill 12					
FW-3 (Water/Wastewater Technician III) Senior Mechanical Tech Generator Tech III Instrumentation Tech III		Annual	\$ 57,762	\$ 60,653				
		Hourly	\$ 27.77	\$ 29.16				
		Skill 13						
FW-4 Senior Instrumentation Tech Senior Generator Tech Senior Electrical Tech	Annual	\$ 63,710						
	Hourly	\$ 30.63						

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FW Pay Schedule Q
January 1, 2010*

	Grade		Base	Skill 1	Skill 2	Skill 3	Skill 4	Skill 5
FW-1	(Water/Wastewater Technician I)	Annual	\$ 31,158	\$ 33,384	\$ 34,549	\$ 35,776	\$ 37,066	\$ 38,314
		Hourly	\$ 14.98	\$ 16.05	\$ 16.61	\$ 17.20	\$ 17.82	\$ 18.42
	Mechanical Tech I							
	Generator Tech I							
	Instrumentation Tech I Electrical Tech I							
FW-2	(Water/Wastewater Technician II)	Annual	\$ 42,141	\$ 44,242	\$ 46,488	\$ 48,838	\$ 51,230	\$ 56,181
		Hourly	\$ 20.26	\$ 21.27	\$ 22.35	\$ 23.48	\$ 24.63	\$ 27.01
	Mechanical Tech II							
	Generator Tech II							
	Instrumentation Tech II Electrical Tech II							
FW-3	(Water/Wastewater Technician III)	Annual	\$ 58,344	\$ 61,256				
		Hourly	\$ 28.05	\$ 29.45				
	Senior Mechanical Tech Generator Tech III Instrumentation Tech III							
FW-4	Senior Instrumentation Tech	Annual	\$ 64,355					
		Hourly	\$ 30.94					
	Senior Generator Tech Senior Electrical Tech							

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FW Pay Schedule R
July 1, 2010*

	Grade		Base	Skill 1	Skill 2	Skill 3	Skill 4	Skill 5
FW-1	(Water/Wastewater Technician I)	Annual	\$ 32,094	\$ 34,382	\$ 35,589	\$ 36,858	\$ 38,168	\$ 39,458
		Hourly	\$ 15.43	\$ 16.53	\$ 17.11	\$ 17.72	\$ 18.35	\$ 18.97
	Mechanical Tech I							
	Generator Tech I							
	Instrumentation Tech I							
	Electrical Tech I							
FW-2	(Water/Wastewater Technician II)	Annual	\$ 43,410	\$ 45,573	\$ 47,882	\$ 50,294	\$ 52,770	\$ 57,866
		Hourly	\$ 20.87	\$ 21.91	\$ 23.02	\$ 24.18	\$ 25.37	\$ 27.82
	Mechanical Tech II							
	Generator Tech II							
	Instrumentation Tech II							
	Electrical Tech II							
FW-3	(Water/Wastewater Technician III)	Annual	\$ 60,091	\$ 63,086				
		Hourly	\$ 28.89	\$ 30.33				
	Senior Mechanical Tech							
	Generator Tech III							
	Instrumentation Tech III							
FW-4	Senior Instrumentation Tech	Annual	\$ 66,290					
		Hourly	\$ 31.87					
	Senior Generator Tech							
	Senior Electrical Tech							

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