

Appendix I

Pay Schedule A July 1, 2009*

Job Title	Minimum	Maximum
Police Officer	\$ 41,620	\$ 79,373
Police Officer First Class	\$ 43,285	\$ 82,547
Police Corporal	\$ 45,017	\$ 85,848

Effective the first pay period on or after July 1, 2009.

Pursuant to Sections 10.3 and 10.11 of this Agreement, on the employee's anniversary date, he/she shall receive a three percent (3%) increase in pay not to exceed the maximum for the grade for an overall rating of satisfactory performance on the employee's Performance Planning and Appraisal Report effective the closest pay period to the employee's anniversary date as described in Section 10.11 of this Agreement.