

Appendix I

Pay Schedule A July 1, 2007*

Job Title	Minimum	Maximum
Police Officer	\$ 40,000	\$ 71,352
Police Officer First Class	\$ 41,600	\$ 74,206
Police Corporal	\$ 43,264	\$ 77,174

* Effective the first pay period on or after July 1, 2007.

Pay Schedule B January 1, 2008*

Job Title	Minimum	Maximum
Police Officer	\$ 40,400	\$ 71,352
Police Officer First Class	\$ 42,016	\$ 74,206
Police Corporal	\$ 43,697	\$ 77,174

* Effective the first pay period on or after January 1, 2008.

Pay Schedule C July 1, 2008*

Job Title	Minimum	Maximum
Police Officer	\$ 41,208	\$ 77,061
Police Officer First Class	\$ 42,856	\$ 80,143
Police Corporal	\$ 44,571	\$ 83,348

* Effective the first pay period on or after July 1, 2008.

Pay Schedule D January 1, 2009*

Job Title	Minimum	Maximum
Police Officer	\$ 41,620	\$ 77,061
Police Officer First Class	\$ 43,285	\$ 80,143
Police Corporal	\$ 45,017	\$ 83,348

* Effective the first pay period on or after January 1, 2009.

In each year of the Agreement on the employee's anniversary date, he/she shall receive a four and one quarter percent (4.25%) increase in pay not to exceed the maximum for the grade for an overall rating of satisfactory performance on the employee's Performance Planning and Appraisal Report effective the closest pay period to the employee's anniversary date as described in Section 10.11 of this Agreement.