

## Appendix I

### Pay Schedule A

July 1, 2007\*

Grade	Minimum	Maximum
D1	\$ 36,569	\$ 59,303
D2	\$ 38,398	\$ 62,258

\* This pay schedule is effective the first pay period on or after July 1, 2007.

### Pay Schedule B

January 1, 2008\*

Grade	Minimum	Maximum
D1	\$ 36,935	\$ 59,896
D2	\$ 38,782	\$ 62,881

\* This pay schedule is effective the first pay period on or after January 1, 2008.

### Pay Schedule C

July 1, 2008\*

Grade	Minimum	Maximum
D1	\$ 37,674	\$ 62,316
D2	\$ 39,558	\$ 65,421

\* This pay schedule is effective the first pay period on or after July 1, 2008.

### Pay Schedule D

January 1, 2009\*

Grade	Minimum	Maximum
D1	\$ 38,051	\$ 62,939
D2	\$ 39,954	\$ 66,075

\* This pay schedule is effective the first pay period on or after January 1, 2009.

### Pay Schedule E

July 1, 2009\*

Grade	Minimum	Maximum
D1	\$ 38,812	\$ 65,482
D2	\$ 40,753	\$ 68,744

\* This pay schedule is effective the first pay period on or after July 1, 2009.

**Pay Schedule F**  
**January 1, 2010\***

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
<b>D1</b>	\$ 39,200	\$ 66,137
<b>D2</b>	\$ 41,161	\$ 69,431

\* This pay schedule is effective the first pay period on or after January 1, 2010.

**Pay Schedule G**  
**July 1, 2010\***

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
<b>D1</b>	\$ 39,984	\$ 68,809
<b>D2</b>	\$ 41,984	\$ 72,236

\* This pay schedule is effective the first pay period on or after July 1, 2010.

**Pay Schedule H**  
**January 1, 2011\***

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
<b>D1</b>	\$ 40,384	\$ 69,497
<b>D2</b>	\$ 42,404	\$ 72,958

\* This pay schedule is effective the first pay period on or after January 1, 2011.

In each year of this Agreement, on the pay period closest to the employee's anniversary date as described in Section 10.12 of this Agreement, an employee shall receive a four percent (4%) increase in pay not to exceed the maximum pay for the grade for satisfactory performance on an employee's Performance Planning and Appraisal Report.