

Appendix I
Anne Arundel Detention Sergeants Association

Pay Schedule A
July 1, 2007*

Job Title	Minimum	Maximum
D3	\$ 43,631	\$ 73,984

*This pay schedule is effective the first pay period on or after July 1, 2007.

Pay Schedule B
January 1, 2008*

Job Title	Minimum	Maximum
D3	\$ 43,631	\$ 74,724

*This pay schedule is effective the first pay period on or after January 1, 2008.

Pay Schedule C
July 1, 2008*

Job Title	Minimum	Maximum
D3	\$ 43,631	\$ 77,743

*This pay schedule is effective the first pay period on or after July 1, 2008.

Pay Schedule D
January 1, 2009*

Job Title	Minimum	Maximum
D3	\$ 43,631	\$ 78,520

*This pay schedule is effective the first pay period on or after January 1, 2009.

Pay Schedule E
July 1, 2009*

Job Title	Minimum	Maximum
D3	\$ 43,631	\$ 81,692

*This pay schedule is effective the first pay period on or after July 1, 2009.

**Pay Schedule F
January 1, 2010***

Job Title	Minimum	Maximum
D3	\$ 44,504	\$ 82,509

*This pay schedule is effective the first pay period on or after January 1, 2010.

**Pay Schedule G
July 1, 2010***

Job Title	Minimum	Maximum
D3	\$ 44,504	\$ 86,684

*This pay schedule is effective the first pay period on or after July 1, 2010.

**Pay Schedule H
January 1, 2011***

Job Title	Minimum	Maximum
D3	\$ 45,394	\$ 86,684

*This pay schedule is effective the first pay period on or after January 1, 2011.

In each year of the Agreement on the employee's anniversary date for the purpose of merit pay advancement, he/she shall receive a four percent (4%) increase in pay not to exceed the maximum for the grade for an overall rating of satisfactory performance on the employee's Performance Planning and Appraisal Report effective the closest pay period to the employee's anniversary date for the purpose of merit pay advancement.