



Office of Personnel

Andrea M. Fulton, Personnel Officer

Post Office Box 6675
Annapolis, Maryland 21401

November 28, 2007

Deputy Sheriff David I. Belisle
Chief Shop Steward, Teamsters Local 355
1030 South Dukeland Street
Baltimore, Maryland 21223

Dear Deputy Belisle:

The purpose of this letter is to memorialize the terms of the agreement reached between Anne Arundel County and Teamsters Local 355, regarding Section 9.3(d) of the Memorandum of Agreement between Anne Arundel County and Anne Arundel County Sheriff's Department, Teamsters Union, Local 355. Section 9.3(d) shall be amended to read as follows:

Section 9.3 – Overtime Pay and Assignment

(d) Employees who so request, in writing, may receive overtime in the form of compensatory leave credit at a rate of one and one-half (1.5) times all hours worked in lieu of overtime pay as described in paragraphs (a) and (c) above. Use of accrued compensatory leave will not be unreasonably denied unless the use of the compensatory leave unduly disrupts the operations of the Sheriff's Office.

Unused compensatory time shall be paid out on a semi-annual basis as follows:

Unused compensatory time earned from the first full pay period that includes December 1 through the last full pay period in May will be paid in the second pay check in June.

Unused compensatory time earned from the first full pay period that includes June 1 through the last full pay period in November will be paid in the second pay check in December.



This amendment to the Memorandum of Agreement is a side letter to and part of the Memorandum of Agreement dated July 1, 2007 to June 30, 2010. Your signature indicates your agreement to the provisions detailed in this letter.

Sincerely,

Andrea M. Fulton
Personnel Officer

Accepted for the Union:

David I Belisle, Chief Shop Steward

Denis Taylor
Teamsters Local 355

Approved as to Form and Legal Sufficiency

Anne Arundel County Office of Law

cc: John R. Leopold
Ron Bateman
John O'Connor
Amy Burdick
Patricia Hopkins
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