

**FY2012 OFFICE SUPPORT, ADMINISTRATIVE AIDES, AND TECHNICAL
PAY SCHEDULE (OS)
(Base Rates - No Longevity Applied)**

Grade	Frequency	Effective July 9, 2009 - July 4, 2012	
		Minimum	Maximum
OS-01	Annual	\$22,526	\$33,446
	Hourly	\$10.83	\$16.08
OS-02	Annual	\$23,608	\$35,027
	Hourly	\$11.35	\$16.84
OS-03	Annual	\$24,752	\$36,733
	Hourly	\$11.90	\$17.66
OS-04	Annual	\$25,938	\$38,563
	Hourly	\$12.47	\$18.54
OS-05	Annual	\$27,206	\$40,456
	Hourly	\$13.08	\$19.45
OS-06	Annual	\$28,496	\$42,390
	Hourly	\$13.70	\$20.38
OS-07	Annual	\$29,910	\$44,470
	Hourly	\$14.38	\$21.38
OS-08	Annual	\$31,346	\$46,634
	Hourly	\$15.07	\$22.42
OS-09	Annual	\$32,864	\$48,942
	Hourly	\$15.80	\$23.53
OS-10	Annual	\$34,486	\$51,334
	Hourly	\$16.58	\$24.68
OS-11	Annual	\$36,150	\$53,851
	Hourly	\$17.38	\$25.89
OS-12	Annual	\$37,939	\$56,493
	Hourly	\$18.24	\$27.16

NOTES:

These pay schedules apply to all employees covered by the AFSCME Local 2563 collective bargaining agreement.

FY2012 pay schedule reflects no change from the FY2011 schedule. No across-the-board or annual merit increases for employees are funded in FY2012.

Longevity Pay for employees will be as follows and is applied to base rate exclusive of any longevity pay:

At completion of 7 years of continuous service employee is entitled to a 5% increase above current base pay,

At completion of 11 years of continuous service employee is entitled to an additional 5% for a total of 10% above current base pay,

At completion of 16 years of continuous service employee is entitled to an additional 5% for a total of 15% above current base pay.

25 Year Pay Increase: an employee who had obtained longevity pay at the 15% rate prior to July 1, 1996 and completed 25 years of service OR had completed 25 years of service prior to July 1, 2004, shall continue to receive a 2.5% increase for a total increase of 17.5% above current pay rate; employees who do not meet the aforementioned criteria are not eligible for this additional 2.5% award.

Annual rate is determined by multiplying hourly pay rate by 2080 hours, rounded to 2 decimal places.