

**Work with the BEST!**



**Ramzi Bannura**  
Program Manager  
Infrastructure Management  
Division

“After many years as a transportation technology consultant, I was immediately impressed by Anne Arundel County's people and quality work environment, where often times complex solutions are derived using sophisticated tools. The continued professionalism and support for initiatives that promote innovative and modern solutions to be employed continues to provide me the professional challenges I enjoy in my place of employment.”

**Nestor Flores**  
Civil Engineer III  
Traffic Engineering  
Division



“Anne Arundel County has created an environment where relationships, both professional and personal, flourish. Anne Arundel County, in particular the Traffic Engineering Division, provides many opportunities where I can apply and enhance a wide range of professional skills ranging from community outreach to engineering designs.”



**Rhody Holthaus**  
Chief  
Road Operations Division

“Working at the Bureau of Highways presented the opportunity of a varied environment that includes a blend of office and field work, and a chance to meet citizens and work all around the County. At my previous job, I'd met a number of DPW personnel and enjoyed successful partnerships with them. I knew I'd be joining a strong team.”

Anne Arundel County  
Department of Public Works  
Bureau of Highways  
2662 Riva Road, Suite 310  
Annapolis, MD 21401



**Bureau of  
Highways**

*Join Our*

**TEAM!**



John R. Leopold, County Executive

## Why choose the Bureau of Highways?

### OUR MISSION:

To manage, operate, and maintain the County's road infrastructure in a productive, efficient, and environmentally responsible manner, providing high quality service to our customers, the citizens of Anne Arundel County.

### OUR VISION:

To be an innovative and leading edge solver of transportation infrastructure issues; a responsible and successful manager of roadway and roadside operations; and a great place to work!



### Our Values:

- Integrity
- Accountability
- Decisiveness
- Public Service Oriented
- Empowering
- Deliberate
- Teamwork
- Communicative
- Respectful
- Technically Competent
- Resourceful
- Resilient

### Our Strategic Objectives:

- Prioritize preventive and corrective maintenance, balanced with citizen response, and institutionalize shared values for customer service
- Restructure Maintenance Management functions, including performance measurement
- Revamp the Bureau's web page
- Draft Pavement Marking and Traffic Sign Maintenance Plan
- Conduct succession planning and accelerate recruitment
- Increase technology sophistication; explore wireless connectivity for field supervisors

- Complete street light and storm drain inventories
- Enhance automated vehicle locator system
- Focus on employee training and development

### Our Outstanding Benefits:

- Competitive salary
- 3 excellent medical plans, including dental and vision
- 13 days of vacation initially, 20 days at 3 years, 26 days at 15 years; 3 weeks of sick leave annually (cumulative)
- 14 paid holidays
- Tuition Reimbursement
- 2 superior pension plans for guaranteed income when you retire

Sound Intriguing?

**JOIN OUR TEAM!**

For more information, visit our web site at [www.aacounty.org/dpw/highways](http://www.aacounty.org/dpw/highways) or call 410-222-7321