

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2007, Legislative Day No. 23

Bill No. 45-07

Introduced by Mr. Dillon, Chairman
(by request of the County Executive)

By the County Council, May 21, 2007

Introduced and first read on May 21, 2007
Public Hearing set for June 18, 2007
Bill Expires August 24, 2007

By Order: Judy C. Holmes, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Personnel – Classified Service

2

3 FOR the purpose of providing and altering the pay schedules and base salaries for certain
4 employees; amending provisions related to pay advancement for certain employees;
5 removing certain allowances for certain employees; providing for the applicability of
6 this Ordinance; and generally relating to the classified service.

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8 BY repealing: §§ 6-1-202(d)(3), and (e)(1) and (2); and 6-1-216(e)
9 Anne Arundel County Code (2005, as amended)

10

11 BY adding: § 6-1-202(d)(3), and (e)(1) and (2)
12 Anne Arundel County Code (2005, as amended)

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14 BY repealing and reenacting, with amendments: § 6-1-207(c)(1) and (6)
15 Anne Arundel County Code (2005, as amended)

16

17 SECTION 1. *Be it enacted by the County Council of Anne Arundel County,*
18 *Maryland,* That §§ 6-1-202(d)(3), and (e)(1) and (2); and 6-1-216(e) of the Anne Arundel
19 County Code (2005, as amended) are hereby repealed.

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21 SECTION 2. *And be it further enacted,* That Section(s) of the Anne Arundel County
22 Code (2005, as amended) read as follows:

EXPLANATION: CAPITALS indicate new matter added to existing law.
[Brackets] indicate matter stricken from existing law.

ARTICLE 6 PERSONNEL
TITLE 1. CLASSIFIED SERVICE

6-1-202. Pay schedules.

(d) Detention Center employees.

(3) THE ANNUAL PAY SCHEDULES FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "D5" THROUGH "D8" ARE AS FOLLOWS:

(I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2007 AND UNTIL THE FIRST FULL PAY PERIOD BEGINNING ON OR AFTER JANUARY 1, 2008 THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
D5	\$49,554	\$80,945
D6	54,511	89,041
D7	59,960	97,945
D8	69,509	112,014

(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JANUARY 1, 2008 THE ANNUAL PAY SCHEDULE IS:

DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
D5	\$50,049	\$81,754
D6	55,056	89,931
D7	60,559	98,925
D8	70,204	113,135

(e) Deputy Sheriff employees.

(1) THE ANNUAL PAY SCHEDULES FOR EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "S1" ARE AS FOLLOWS:

(I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2007 AND UNTIL THE FIRST FULL PAY PERIOD BEGINNING ON OR AFTER JULY 1, 2008 THE ANNUAL PAY SCHEDULE IS:

DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
S1	\$38,000	\$55,108

(II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2008 AND UNTIL THE FIRST FULL PAY PERIOD BEGINNING ON OR AFTER JULY 1, 2009 THE ANNUAL PAY SCHEDULE IS:

DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE

GRADE	MINIMUM	MAXIMUM
S1	\$39,140	\$59,031

(III) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2009 THE

1 ANNUAL PAY SCHEDULE IS:

2
3 DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE
4

GRADE	MINIMUM	MAXIMUM
S1	\$40,314	\$63,234

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6 (2) THE ANNUAL PAY SCHEDULES FOR EMPLOYEES IN THE CLASSIFIED SERVICE
7 WHOSE PAY GRADES ARE DESIGNATED "S2" ARE AS FOLLOWS:

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9 (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2007 AND
10 UNTIL THE FIRST FULL PAY PERIOD BEGINNING ON OR AFTER JULY 1, 2008 THE ANNUAL
11 PAY SCHEDULE IS:

12 DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE
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GRADE	MINIMUM	MAXIMUM
S2	\$46,500	\$70,325

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16 (II) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2008 AND
17 UNTIL THE FIRST FULL PAY PERIOD BEGINNING ON OR AFTER JULY 1, 2009 THE ANNUAL
18 PAY SCHEDULE IS:

19 DEPUTY SHERIFF EMPLOYEES PAY SCHEDULE
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GRADE	MINIMUM	MAXIMUM
S2	\$47,895	\$72,435

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23 (III) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2009 THE
24 ANNUAL PAY SCHEDULE IS:

25 DEPUTY SHERIFF EMPLOYEES PAY SCHEDULE
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GRADE	MINIMUM	MAXIMUM
S2	\$49,332	\$74,608

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29 **6-1-207. Pay at hiring; advancement through steps – Represented employees.**

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31 (c) **Advancement to new rate of pay.** Except as provided in subsection (d), an
32 employee must receive an overall satisfactory performance ANNUAL appraisal rating [and
33 have spent 12 months at a rate of pay] before advancing to a new rate of pay as follows:

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35 (1) except as provided in subsection (c)(2), for represented employees on the OS
36 pay schedule[,] AND the LM pay schedule, [and the S pay schedule,] a 3% increase in
37 pay;

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39 (6) for employees in pay grades D1, [and] D2, S1, AND S2, a 4% increase in pay
40 [beginning the first full bi-weekly pay period on or after July 1, 2005]; and

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42 **6-1-216. Allowances.**

43
44 [(e) **Allowances for Fire Battalion Chief, Fire Division Chief, and Fire Deputy**
45 **Chief.** Uniformed officers in the classifications of Fire Battalion Chief, Fire Division
46 Chief, and Fire Deputy Chief are entitled to the physical fitness allowance afforded
47 employees who are members of IAFF Local 1563.]

1 SECTION 3. *And be it further enacted*, That all classified employees who are
2 represented by the Teamster's Local 355 representing Deputy Sheriff I and NULEA
3 Local 777 shall receive an increase of 3% in their rate of pay, not to exceed the maximum
4 pay rate for the grade, effective with the first full pay period on or after July 1, 2007, such
5 increase to be exclusive of any increase granted to any such employee under § 6-1-207,
6 Anne Arundel County Code (2005, as amended).

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8 SECTION 4. *And be it further enacted*, That each classified employee who is
9 represented by the Teamster's Local 355 representing Deputy Sheriff I with at least one
10 year of service on July 12, 2007, who are below \$40,000 after the increase provided in
11 Section 3 of this ordinance along with any merit increase provided on that date shall have
12 their pay increased to \$40,000.

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14 SECTION 5. *And be it further enacted*, That an employee receiving a rate of pay
15 greater than the maximum salary of the employee's grade enacted by this Ordinance shall
16 continue to receive the higher rate of pay. However, such an employee will only be
17 eligible for a pay increase when the maximum salary of the employee's grade exceeds the
18 employee's rate of pay. An employee may only receive an increase in pay up to the
19 maximum salary of the pay schedule for the employee's grade.

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21 SECTION 6. *And be it further enacted*, That each employee whose rate of pay is
22 below the minimum of the employee's pay schedule effective under this Ordinance on
23 July 1, 2007 will be placed at and receive the minimum rate of pay for the employee's
24 pay schedule subject to the terms of any applicable memorandum of agreement.

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26 SECTION 7. *And be it further enacted*, That the pay schedules bearing an effective
27 date of July 1, 2007 in this Ordinance shall apply retroactively to the first full pay period
28 beginning on or after July 1, 2007.

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30 SECTION 8. *And be it further enacted*, That this Ordinance shall take effect 45 days
31 from the date it becomes law.