

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2009, Legislative Day No. 37

Bill No. 78-09

Introduced by Ms. Vitale, Chairman  
(by request of the County Executive)

By the County Council, October 19, 2009

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Introduced and first read on October 19, 2009  
Public Hearing set for November 16, 2009  
Bill Expires January 22, 2010

By Order: Judy C. Holmes, Administrative Officer

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A BILL ENTITLED

1 AN ORDINANCE concerning: Pensions and Personnel – Classified Service

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3 FOR the purpose of altering the classification and pay plan; amending the pay schedules for  
4 certain employees in the classified service; amending provisions related to pay increases  
5 for certain employees in the classified service; providing for the calculation of the final  
6 average basic pay for certain participants; providing for the applicability of this  
7 Ordinance; and generally relating to personnel and pensions.

8  
9 BY repealing: § 6-1-202(d)(1)(i) (as amended by Bill No. 33-09)  
10 Anne Arundel County Code (2005, as amended)

11  
12 BY adding: § 6-1-202(d)(1)(i)  
13 Anne Arundel County Code (2005, as amended)

14  
15 BY repealing and reenacting, with amendments: § 6-1-207(c)(3) (as amended by Bill No.  
16 33-09)  
17 Anne Arundel County Code (2005, as amended)

18  
19 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*  
20 That § 6-1-202(d)(1)(i) of the Anne Arundel County Code (2005, as amended) (as amended  
21 by Bill No. 33-09) is hereby repealed.

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EXPLANATION: CAPITALS indicate new matter added to existing law.  
[Brackets] indicate matter stricken from existing law.

22 SECTION 2. *And be it further enacted,* That Section(s) of the Anne Arundel County

1 Code (2005, as amended) (as amended by Bill No. 33-09) read as follows:

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3 **ARTICLE 6 PERSONNEL**  
4 **TITLE 1. CLASSIFIED SERVICE**

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6 **6-1-202. Pay schedules.**

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8 **(d) Detention Center employees.**

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10 (1) The annual pay schedules for employees in the classified service whose pay  
11 grades are designated “D1” and “D2” are as follows:

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13 (I) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2009 AND UNTIL  
14 THE FIRST FULL PAY PERIOD BEGINNING ON OR AFTER JULY 1, 2010 THE ANNUAL PAY  
15 SCHEDULE IS:

16  
17 **DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE**

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GRADE	MINIMUM	MAXIMUM
D1	\$38,051	\$65,458
D2	39,954	68,719

19  
20 **6-1-207. Pay at hiring; increases in pay – Represented employees.**

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22 (c) **Advancement to new rate of pay.** Except as provided in subsection (d), an employee  
23 must receive an overall satisfactory performance annual appraisal rating before advancing to  
24 a new rate of pay as follows:

25  
26 (3) for employees in pay grades P1, P1A, P1B, P2, F1 through F6, D1, D2, D3, and S2  
27 a 3% increase in pay beginning the first full pay period on or after July 1, 2009.

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29 SECTION 3. *And be it further enacted,* That the pay schedules bearing an effective date  
30 of July 1, 2009 in this Ordinance shall apply retroactively to the first full pay period  
31 beginning on or after July 1, 2009.

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33 SECTION 4. *And be it further enacted,* That an employee receiving a rate of pay greater  
34 than the maximum salary of the employee’s grade enacted by this Ordinance shall continue  
35 to receive the higher rate of pay. However, such an employee will only be eligible for a pay  
36 increase when the maximum salary of the employee’s grade exceeds the employee’s rate of  
37 pay. An employee may only receive an increase in pay up to the maximum salary of the pay  
38 schedule for the employee’s grade.

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40 SECTION 5. *And be it further enacted,* That the provision concerning advancements to a  
41 new rate of pay enacted by this Ordinance shall apply retroactively to the first full pay period  
42 beginning on or after July 1, 2009.

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44 SECTION 6. *And be it further enacted,* That for the purpose of calculating a participant’s  
45 final average basic pay as defined under § 5-1-101 of the Anne Arundel County Code (2005,  
46 as amended), an employee who receives a pay increase as a result of an overall satisfactory  
47 performance rating in FY10 in a pay grade of D1 or D2, shall have his or her annual basic

1 pay for FY10 calculated as though the employee had received a 4% increase in pay under §  
2 6-1-207(c) of the Anne Arundel County Code (2005, as amended).

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4 SECTION 7. *And be it further enacted,* That Section 6 of this Ordinance shall apply  
5 retroactively to all employees covered by Section 6 who retire on or after July 1, 2009.

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7 SECTION 8. *And be it further enacted,* That this Ordinance shall take effect 45 days  
8 from the date it becomes law.