

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2009, Legislative Day No. 10

Bill No. 34-09

Introduced by Mr. Reilly, Chairman
(by request of the County Executive)

By the County Council, May 4, 2009

Introduced and first read on May 4, 2009
Public Hearing set for and held on June 1, 2009
Public Hearing on AMENDED BILL set for July 6, 2009
Bill Expires August 7, 2009

By Order: Judy C. Holmes, Administrative Officer

A BILL ENTITLED

1 AN EMERGENCY ORDINANCE concerning: Personnel – Classified Service

2
3 FOR the purpose of ~~altering the classification and pay plan; amending~~ providing pay
4 schedules and provisions related to pay advancements for certain represented employees
5 in the classified service; providing for the applicability of this Ordinance; making this
6 Ordinance an emergency measure; and generally relating to personnel.

7
8 ~~BY repealing: §§ 6-1-202(d)(1)(i) through (iii), (v), and (vi), (d)(4)(i) through (iii), (v), and~~
9 ~~(vi), and (e)(1); and 6-1-207(c)(3) through (7)~~
10 ~~Anne Arundel County Code (2005, as amended)~~

11
12 ~~BY renumbering § 6-1-202(d)(1)(vii) and (viii), and (d)(4)(vii) to be § 6-1-202(d)(1)(ii) and~~
13 ~~(iii), and (d)(4)(ii), respectively~~
14 ~~Anne Arundel County Code (2005, as amended)~~

15
16 ~~BY repealing and reenacting, with amendments: §§ 6-1-202(d)(1)(iv), and (d)(4)(iv)~~
17 ~~Anne Arundel County Code (2005, as amended)~~

18
19 ~~BY adding: §§ 6-1-202(e)(1); 6-1-207(c)(3) and (4)~~
20 ~~Anne Arundel County Code (2005, as amended)~~

EXPLANATION: CAPITALS indicate new matter added to existing law.
[Brackets] indicate matter stricken from existing law.
Underlining indicates amendments to bill.
~~Strikeover~~ indicates matter stricken from bill by amendment.

1 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*
2 *That §§ 6-1-202 (d)(1)(i) through (iii), (v), and (vi), (d)(4)(i) through (iii), (v), and (vi), and*
3 *(e)(1); and 6-1-207(e)(3) through (7) of the Anne Arundel County Code (2005, as amended)*
4 *are hereby repealed.*

5
6 SECTION 2. *And be it further enacted, That § 6-1-202(d)(1)(vii) and (viii), and*
7 *(d)(4)(vii) of the Anne Arundel County Code (2005, as amended) is hereby renumbered to be*
8 *§ 6-1-202(d)(1)(ii) and (iii), and (d)(4)(ii), respectively.*

9
10 SECTION 3. *And be it further enacted, That Section(s) of the Anne Arundel County*
11 *Code (2005, as amended) read as follows:*

12
13 **ARTICLE 6 PERSONNEL**

14
15 **TITLE 1. CLASSIFIED SERVICE**

16
17 **6-1-202. Pay schedules.**

18
19 **(d) Detention Center employees.**

20
21 (1) *The annual pay schedules for employees in the classified service whose pay*
22 *grades are designated "D1" and "D2" are as follows:*

23
24 ~~[(iv)] (1) beginning the first full pay period on or after January 1, 2009 and until~~
25 ~~the first full pay period beginning on or after [July 1, 2009] JULY 1, 2010 the annual pay~~
26 ~~schedule is:~~

27
28 **DETENTION CENTER EMPLOYEES (D) PAY SCHEDULE**

29

Grade	Minimum	Maximum
D1	\$38,051	\$62,939
D2	—39,954	—66,075

30
31 (4) *The annual pay schedules for employees in the classified service whose pay*
32 *grades are designated "C1" and "C2" are as follows:*

33
34 ~~[(iv)] (4) beginning the first full pay period on or after January 1, 2009 and until~~
35 ~~the first full pay period beginning on or after [July 1, 2009] JULY 1, 2010 the annual pay~~
36 ~~schedule is:~~

37
38 **CORRECTIONAL PROGRAM SPECIALIST EMPLOYEES (C) PAY**
39 **SCHEDULE**

40

Grade	Minimum	Maximum
C1	\$37,725	\$71,803
C2	—41,523	—79,031

1 ~~(e) Deputy Sheriff employees.~~

2
3 ~~(1) BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2009 FOR~~
4 ~~EMPLOYEES IN THE CLASSIFIED SERVICE WHOSE PAY GRADES ARE DESIGNATED "S1" THE~~
5 ~~ANNUAL PAY SCHEDULE IS:~~

6
7 **DEPUTY SHERIFF EMPLOYEES (S) PAY SCHEDULE**

8

GRADE	MINIMUM	MAXIMUM
S1	\$39,140	\$59,034

9
10 **6-1-207. Pay at hiring; advancement through steps – Represented employees.**

11
12 ~~(e) Advancement to new rate of pay.~~ Except as provided in subsection (d), an employee
13 must receive an overall satisfactory performance annual appraisal rating before advancing to
14 a new rate of pay as follows:

15
16 ~~(3) FOR EMPLOYEES IN PAY GRADES P1, P1A, P1B, P2, F1 THROUGH F6, D3, AND S2 A 3%~~
17 ~~INCREASE IN PAY BEGINNING THE FIRST FULL PAY PERIOD ON OR AFTER JULY 1, 2009; AND~~

18
19 ~~(4) FOR EMPLOYEES IN PAY GRADES D1, D2, S1, C1, AND C2 THERE WILL BE NO~~
20 ~~INCREASE IN PAY IN FISCAL YEAR 2010.~~

21
22 ~~SECTION 4. And be it further enacted, That the pay schedules bearing an effective date~~
23 ~~of July 1, 2009 in this Ordinance shall apply retroactively to the first full pay period~~
24 ~~beginning on or after July 1, 2009.~~

25
26 ~~SECTION 5. And be it further enacted, That an employee receiving a rate of pay greater~~
27 ~~than the maximum salary of the employee's grade enacted by this Ordinance shall continue~~
28 ~~to receive the higher rate of pay. However, such an employee will only be eligible for a pay~~
29 ~~increase when the maximum salary of the employee's grade exceeds the employee's rate of~~
30 ~~pay. An employee may only receive an increase in pay up to the maximum salary of the pay~~
31 ~~schedule for the employee's grade.~~

32
33 ~~SECTION 6. And be it further enacted, That this Ordinance shall take effect 45 days~~
34 ~~from the date it becomes law.~~

35
36 ~~SECTION 1. Be it enacted by the County Council of Anne Arundel County, Maryland,~~
37 ~~That notwithstanding the provisions of § 6-1-202 (d) and (e) of the Anne Arundel County~~
38 ~~Code (2005, as amended) (and as amended by Bill No. 33-09) the pay schedules for~~
39 ~~employees in pay grades D1, D2, S1, C1, and C2 that were in effect during the first full pay~~
40 ~~period that began on or after January 1, 2009 shall continue in effect without interruption~~
41 ~~until the first full pay period beginning on or after July 1, 2010.~~

42
43 ~~SECTION 2. And be it further enacted, That notwithstanding the provisions of § 6-1-~~
44 ~~207(c) of the Anne Arundel County Code (2005, as amended) (and as amended by Bill No.~~
45 ~~33-09) there shall be no increase in pay for employees in pay grades D1, D2, S1, C1, and C2~~
46 ~~during the period of time that starts with the first full pay period beginning on or after July 1,~~
47 ~~2009 and lasts until the first full pay period beginning on or after July 1, 2010.~~

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SECTION 3. *And be it further enacted,* That this Ordinance is hereby declared to be an emergency ordinance and necessary for the immediate preservation of the public peace, health, safety, welfare, and property and being passed by the affirmative vote of five members of the County Council, the same shall take effect from the date it becomes law.